

Refuge

Chief Executive Officer

Location: Hybrid/London with at least two days per week (including Tuesday) on-site or with stakeholders

Salary: £140,000

Refuge is the largest domestic abuse organisation in England. On any given day, our services support thousands of women and their children, helping them to overcome the physical, emotional, financial, and logistical impacts of abuse and rebuild their lives — free from fear.

Domestic abuse can be difficult to recognise. It's complex. And it's becoming even more so. Perpetrators are finding new ways to control, harass, and intimidate women. So what we do demands expertise as well as dedication. And we've worked hard to build both over 50 years. We've developed and expanded our services, from refuges to community support to specialist guidance. We've raised awareness, challenged attitudes, and campaigned for changes in law and policy. And we continue to collaborate across our sector.

We are looking for a new Chief Executive Officer to work with the Board of Trustees and senior leadership team to lead the organisation through Refuge's next strategic phase, reshape the strategy and ensure all aspects of our work are laser-focused on achieving the vision. Capable of bringing together survivors, staff, trustees, external partners and wider supporters, you will galvanise those around you to imagine a world free from domestic abuse and steer us closer to it. You will be responsible for leading all aspects of our success, drawing on your deep experience to ensure above all that our services are safe, effective and survivor-led.

Inspiring and dynamic, you will bring experience in a similar role, including running a complex organisation with a substantial change agenda and front-line operations and will have a strong commitment to feminism, empowerment, support and equality.

Please note this post is restricted to women due to the nature of the role. The Occupational Requirement under Schedule 9 (part 1) of the Equality Act 2010 applies.

If you would like to find out more about the role, please visit our microsite:

<https://micro.green-park.co.uk/refuge/>.

If you want to know more about the role or selection process, please contact Kimberley Moyo from our Executive Search partners, Green Park on kimberley.moyo@green-park.co.uk.

Closing date: 9.00 a.m Monday 7th October 2024.