

CEC staff benefits and supporting our team

THE CAREERS &
ENTERPRISE
COMPANY

We really value our people at CEC and have a range of benefits and support for our staff, to ensure that you are valued and get the most out of your career journey with us.

Here are the key benefits and incentives that we offer our employees, but there is always more we are adding and thinking about to give you a great employee experience:

 5 volunteering days a year	 28 days paid holiday annually plus Bank Holidays	 5.5% employer matched contribution pension scheme	 Healthcare Cash Plan	 Life Assurance	 Salary Sacrifice Nursery Scheme with huge cost savings for staff
 Cycle to Work Scheme for tax free bikes	 Flexible working arrangements	 Family friendly policies to support working families	 Enhanced Maternity and Paternity schemes	 Primary Professional Subscription	 Perkbox benefit portal - offering a range of retail discounts and online perks
 Employee Assistance Programme to support staff wellbeing	 A range of staff forums and committees you can get involved in, including ED&I, Mental Health and Well Being, Social Committee and more	 Career development and learning opportunities for all staff	 Company planning days	 A values driven culture where everyone belongs and is valued	



Collaboration



Change



Impact



Inclusion



Trust