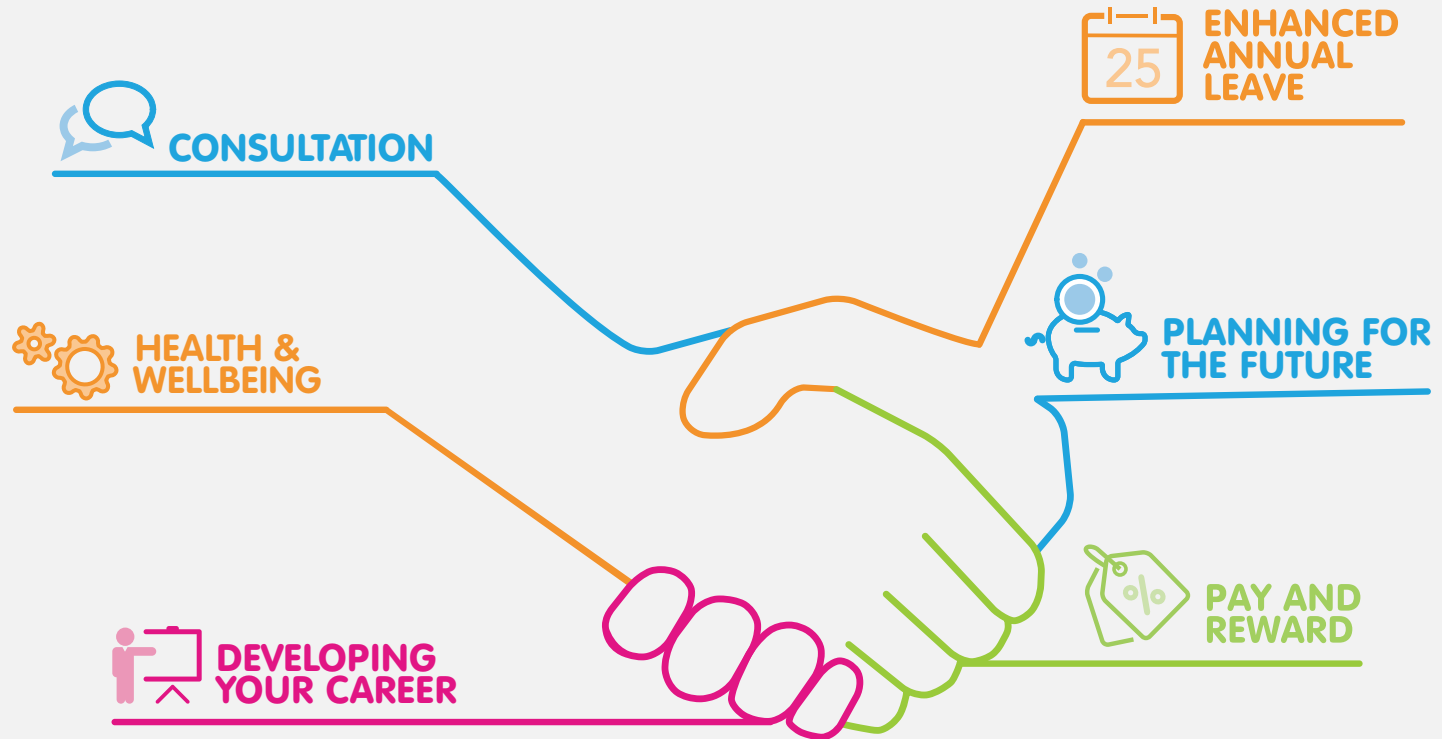


Working for CCP isn't just charity...

Staff Perks & Benefits



Pay & Reward



We are delighted to now be an accredited **Real Living Wage employer**, with all of our salaries and pay set at the Real Living Wage as a minimum, joining the pledge made by only 7000 other employers nationally.



Benefits Choice

Choose between **Perkbox Membership** or **Benenden Health Cash Plan**



Perkbox Membership

Giving you access to perks, discounts and benefits that add value to your life all year round.

Health Cash Plan

Subscription to our healthcare scheme meaning you are reimbursed for out-of-pocket medical expenses (e.g. optical care, dental care, prescriptions)



Developing Your Career



Designated training pathways enabling you to become a **subject matter expert in your field**, or a **leader of the future**.



Planning For Your Future



Enhanced Pension Contribution

If eligible, you will pay in 4% of your pensionable pay and we will also pay in an amount equal to 4%



Life Insurance Policy

Automatic and non-contributory enrolment into our Life Insurance Policy, equivalent to 3 times your annual salary paid to a beneficiary of your choice in the event of you passing away whilst employed by CCP.



Your Future



Enhanced Annual Leave



Enhanced annual leave entitlement, starting at a full-time equivalent of **25 days per year** + bank holidays, rising by a day per year for each year of service (capped at 30 days per year)



Consultation



Access to, or representation from, the **Health and Wellbeing Steering Group** and **Diversity Inclusion and Action Group**.

Or become a **Volunteering** or **Good News Story** Champion.

Influence the way we work; have a voice, be heard, make an impact.



Health & Wellbeing

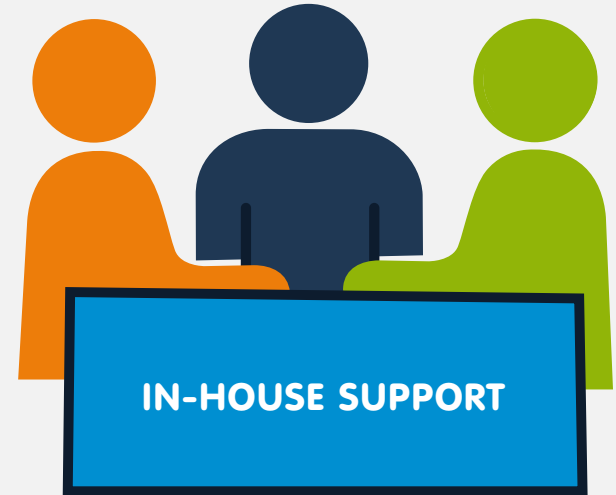


The **Health and Wellbeing Steering Group** provides a regular opportunity to discuss and agree a response to emerging issues and trends relating to staff welfare. Members champion wellbeing across the organisation and review the implementation of the Health and Wellbeing strategy.



Contractual sickness pay

Full time equivalent of up to 30 days full pay and 30 days half pay. Certain requirements apply.



Access to our designated **Workplace Welfare Manager**, offering in-house support and overseeing our **Health and Wellbeing Strategy**.

