



Head of Construction (Feasibility & Delivery)

Candidate Information Pack

Closing date: 25 May 2026

The Basics

- **Head of Construction at Habitat for Humanity GB**
- **£55,000 - £59,000 (depending on experience).**
- **Full time (37.5 hours)**
- **2 year fixed term contract.**
- **Reports to the Director of Programme Delivery.**
- **2 direct reports (Construction and Delivery Officer, Site and Property Maintenance Officer and Contractors and consultants).**
- **Home-based with frequent travel across England, Scotland and Wales (including overnight stays).**
- **Applicants must have the right to work in the UK.**
- **Benefits incl: 25 days holiday + paid BH (pro rata), up to 5% matched pension contributions, employee wellbeing services, 2 wellbeing days and an annual Habitat Day.**



About Habitat for Humanity GB

Habitat for Humanity Great Britain (Habitat GB) is part of the international Habitat for Humanity network, tackling housing poverty around the world. Decent and affordable housing is about much more than four walls and a roof – housing intersects with critical development issues, including gender equality, human rights, and climate change.

You can find out more about our work at:
<https://www.habitatforhumanity.org.uk>





About the Role

We are seeking an experienced and motivated Head of Construction (Feasibility & Delivery) to join our team. This is a senior role responsible for the end-to-end development, delivery and stewardship of Habitat for Humanity Great Britain's construction and property portfolio.

The postholder provides strategic and technical leadership across feasibility, design, procurement and delivery, with a particular focus on converting underused commercial buildings into high-quality, affordable homes through the Empty Spaces to Homes programme. Leading multidisciplinary teams, contractors and consultants, the role ensures projects are delivered safely, compliantly, on time and to budget.

This position is central to translating Habitat GB's mission into scalable, high-impact construction projects that address housing need across Great Britain.

Your focus and responsibilities include..

- Lead the end-to-end feasibility, design, procurement and delivery of Habitat GB's construction projects, with a particular focus on converting empty or underused buildings into affordable homes through the Empty Spaces to Homes programme.
- Act as the organisation's senior technical authority on construction viability, providing expert input on building diagnostics, planning, compliance, risk and cost from early feasibility through to completion.
- Provide strong client-side leadership to manage contractors, consultants and project teams, ensuring projects are delivered safely, compliantly, on time and within agreed budgets.
- Hold overall responsibility for health, safety, risk management and statutory compliance across Habitat GB's construction and property portfolio, including CDM 2015 requirements.
- Lead and develop staff and external partners, embedding Habitat GB's values and translating organisational strategy into high-quality, scalable projects with measurable social impact.



Your skills and experience

– we're looking for someone with...

- Significant experience delivering UK construction projects, particularly refurbishment or conversion schemes, from early feasibility through to completion.
- Strong technical understanding of building regulations, planning, fire safety and health & safety, with the ability to manage risk responsibly and proportionately.
- Proven client-side capability to set budgets, oversee procurement and ensure good stewardship of charitable funds through effective cost control.
- Experience leading and working collaboratively with staff, contractors and consultants, fostering positive relationships and shared ownership of outcomes.
- A practical, solutions-focused approach, able to balance strategic thinking with hands-on problem solving across multiple projects and locations.
- Clear commitment to values-led work, with the motivation to use professional expertise to deliver social impact and support Habitat GB's mission.



What we offer

Employee wellbeing is pivotal to organisational success and Habitat GB is committed to supporting its people's wellbeing. Our existing offer includes flexible working arrangements, a sabbatical policy, virtual GP services, and "Habitat Day" – an extra day of leave for everyone. We plan to expand our offer further, establishing Mental Health First Aider training, a buddy system for new team members, and resilience training.

We want to foster a resilient and well-supported team and encourage all employees to actively participate in making this happen through suggestions and feedback.

As a team with some fully remote, some hybrid and some store/site-based roles, we recognise that team building and culture is important. We look to bring colleagues together through online joint working sessions, social engagement, and regular in person meetings. Our Charity DIY store, ReStore, plays a key role in creating space for hybrid working and team meetings.



Start your Habitat journey

We want our recruitment process to give you an opportunity to shine, to share your skills and experience as clearly as possible, and for you to find out more about Habitat for Humanity GB in return. You are welcome to get in touch and arrange an informal chat with Suzanne Taunton (STaunton@habitatforhumanity.org.uk) before submitting an application.

To apply for the role, please send us your CV and a supporting statement (max two sides of A4) telling us about the skills and experience you would bring to the role and your motivation for applying to <https://hr.breathehr.com/v/head-of-construction-46564>

Deadline for applications is Monday 25th May 2026 (at 11:59 pm).

We plan for first stage interviews to take place w/b 1st June 2026. Interviews may be held online, or in person in Central London (Please note that we do not reimburse any expenses incurred during interviews.)