



CANAAN PROJECT - YOUNG WOMEN'S WORKER JOB DESCRIPTION

Job Title: Young Women's Worker

Location: Tower Hamlets

Directly responsible to: Senior Young Women's Worker

Hours of Duty: 2 days a week (Wednesdays and Thursdays)

0.4FTE

Salary: £11,544 pro rata

Project Background

Canaan Project's mission is to work collaboratively with 11-19 year old girls and young women in Tower Hamlets to see them flourish, have broadened horizons and raised aspirations. Inspired and motivated by our Christian faith, we pursue our mission by providing experiences and opportunities through innovative approaches to youth work within schools and in the community.

Our vision is to see young women become;

Comfortable in their skin – young women who know and are secure in their inherent worth and unique identity, and who care for themselves holistically

Comfortable in their communities – young women who know the value of others and who are able to build and maintain healthy relationships

Comfortable in the wider world – young women who have broad horizons, have hope and aspirations for their future and use their resources, opportunities and influence to bring about good for themselves and others

Job Summary

To implement and develop our services for young women in pursuance of the mission and vision of the Canaan Project, sharing responsibility for their safety at all times.

To be responsible for delivering our provision in an additional secondary school, including overseeing volunteers and managing partner and community relationships.

To ensure that all work undertaken is participative and actively challenges exclusion and encourages young women's aspirations.

To be involved in the development of key policies and procedures to ensure compliance with Health and Safety and Child Protection requirements.

Duties and Responsibilities

To assess the needs of young women, and plan and deliver a varied programme of activities including drop-in sessions, group work, detached work, one to one mentoring and offsite day and residential trips.

To mentor, coach and support young women to facilitate personal, social and educational growth as well as encourage greater social inclusion.

To strive for quality and best practice in our provision through ongoing monitoring and evaluating of our services and their impact on young people.

To promote the safe working practice of volunteers and staff in accordance with Canaan Project policies and procedures.

To act as an advocate for young people's interests.

To undertake administrative tasks, maintain effective recording systems and respond to queries.

To actively participate in working groups, volunteer meetings and training programs run by the Canaan Project.

To provide such reports as may be required by the Director.

To be accountable for expenditure of the work.

Owing to the nature of this role, there is a Genuine Occupational Requirement (GOR) for the post-holder to be a practising Christian and be sympathetic to the foundational Christian values and ethos of Canaan Project.