

Everything you need to know about being our Campaigns and Policy Officer (Scotland)

You'll support our national and local campaigning work across Scotland to improve the lives of people with Parkinson's and those closest to them. As part of our dynamic and welcoming Scotland team, you'll listen to the needs of our local communities and work with colleagues across the charity to deliver focussed political campaigning work.

You'll enable our community to raise awareness and increase knowledge about Parkinson's. You'll use your knowledge of public policy in Scotland and across the UK to make sure that the voices of people with Parkinson's, their partners, family members and friends are heard, and help to drive changes that improve lives.

What you'll do

- Be a first point of contact for campaigners in Scotland, who want to improve services in their local area.
- Support the work of the Policy and Campaigns Manager to understand and influence UK wide and Scottish specific legislation, policy and practice relating to our communities
- Provide expert advice and support to colleagues and campaigners on how best to influence decision makers in Scotland.
- Build close working relationships with our Scotland team, including staff and our local networks.
- Recruit and manage a sustainable network of local campaign volunteers specific to Scotland.
- Use our UK-wide campaign priorities to deliver national and local campaign activity.
- Communicate our campaign work to our local networks and other Parkinson's UK teams
- Coordinate campaigns with other charities and organisations, where appropriate to further our goals.
- Involve and build relationships with MSPs where required.

What you'll bring

- Experience of campaigning and an understanding of its basic tools and techniques **(A)**
- Experience of interpreting complex policy issues for a public audience **(A,I,T)**
- Knowledge of the Scottish political and public policy landscape **(A,I,T)**
- Experience in organising events for relevant stakeholders **(A)**
- Ability to network and manage supportive relationships with volunteers, MSPs and a range of external organisations **(I)**
- Experience of managing a varied workload and working to tight deadlines. **(I)**
- Excellent written and oral communication and an ability to produce inspiring content to motivate others **(A,I)**
- Strong people skills, and a commitment to putting the experiences and needs of people affected by Parkinson's at the centre of your work **(I)**
- Excellent organisational skills and ability to prioritise. **(A, I)**
- Ability to work independently, cooperatively and as a part of a team **(I)**
- Experience of using digital tools to work collaboratively and productively **(I)**

(A) assessed at the application stage **(I)** assessed at interview stage **(T)** assessed by a test/presentation

A bit more about the role

You'll report to the **Campaigns and Policy Manager (Scotland)**.

Your contract will be **permanent**.

You'll work **21 hours a week**.

You'll be based at **home**.

You'll be paid **£22,632.92 per year, prorated from £37,721.54**

Your main relationships will be with:

- **People with Parkinson's and their families and carers, including local group members and campaigners.**
- **Parkinson's UK Scotland staff team**
- **Policy and Campaigns colleagues in the wider charity**
- **Excellence Network team**

Be part of the **Community** directorate

How can we offer better support, every day? Our Community team leads our work supporting people with Parkinson's, their families and carers.

Our priorities are set through feedback from people affected by Parkinson's. We make sure that everyone has access to the best care and support from health services and from us. Especially when things get more complex. We can't do this alone. We work in partnership with networks of supporters, including over 3000 volunteers in our local groups.

To deliver better support, we also lead on policy, campaigning, service improvement, professional engagement, education and strategic intelligence. We make sure that the voices of people affected by Parkinson's are heard by the right people, in the right places, at the right times.

What we offer

Flexi-time – The scheme offers employees flexibility on start and finish times, and the ability to take back time you have worked above your contracted hours.

Annual and Christmas leave – We offer 25 days, rising by an additional day after two years and then another day after four years' service, taking you to 27 days. We also close for three days between Christmas and New Year, and you don't need to book this using your allowance.

Our UK Office - Take advantage of our UK office based in London, Victoria, which offers a great space to work with sit-stand work desks, touch points, collaboration spaces and private working booths. Most of our meeting rooms are now equipped with new Google Meet devices which let you easily conduct hybrid video conference calls and collaborate with both colleagues in the room and those joining remotely.

Interest-free season ticket loan – This will enable you to purchase an advance ticket more cheaply, once or twice a year, and benefit from the savings. You can apply after you're confirmed in post

Pension – You'll be eligible and auto-enrolled into a pension scheme. We'll double your contribution up to 6% - so if you contribute 2%, we'll contribute 4% etc.

Salary Exchange - The scheme offers you to exchange part of your gross salary for pension contributions. Salary exchange is linked to our auto enrollment pension scheme and is operated on an opt-in basis.

Sabbatical Leave - The charity is committed to supporting our people in their personal and professional aspirations and offers sabbatical leave for up to six months after three years continuous service.

Interest-free educational loan – This is our commitment to invest and support employees with continued learning.

Death in service cover – From your first day of service, we'll pay four times your salary, if you're aged between 16 and 70.

Ride2work programme – This is another scheme that enables employees to get tax incentives from cycling to work.

Employee assistance programme – A free and confidential service which ranges from emotional support to financial advice.

Learning and development – A key part of our People Strategy is to continue to develop and enhance the learning experience during your time at Parkinson's UK, and we are proud to offer many learning opportunities.

Maternity, adoption and shared parental pay – we offer an enhanced arrangement on the statutory entitlement. This is 8 weeks at full pay and 18 weeks at half pay dependent on your qualifying service.

Paternity pay – we offer up to 2 weeks full pay dependent on your qualifying service.

Family leave – these policies include compassionate, dependents, carers and bereavement leave that support the lives of employees who have additional commitments

What we do and how we do it

Our vision • our ultimate aim

Together we will find the cure, and improve life for everybody affected by Parkinson's.

Our social mission • what we deliver

We're a people-powered movement. On the verge of major breakthroughs in Parkinson's. By uniting we will find a cure. Together, we will help people get the best care and will ensure everyone sees the real impact of Parkinson's.

Our values • the way we work

- **People-first:** We're a strong movement for change, informed, shaped and powered by people affected by Parkinson's. We value and support each other.
- **Uniting:** We're people with Parkinson's, scientists and supporters, fundraisers and families, carers and clinicians. We're working, side by side, to improve the lives of everyone affected by Parkinson's
- **Pioneering:** We innovate across everything we do. Creative, courageous and with pioneering spirit, we strive to continually improve.
- **Driven:** We live and breathe our purpose. We set clear goals and strive to deliver the greatest impact for people affected by Parkinson's.