

JOB DESCRIPTION

Job title:	Community Connector
Reports to:	Project Officer for Children, Young People and Families
Geographic focus:	Lambeth
Office Location	Brixton, London
Salary:	£18 p/h
Hours:	10 hrs a week (part time role)
Benefits:	Flexible working, bank holidays off, support with travel costs.

About Black Thrive

We exist to change the odds stacked against Black people by embedding race equity into systemic change so that thriving is not the exception but the norm.

[Black Thrive Global](#) (BTG) evolved from the work of the [Black Thrive Lambeth](#) Partnership, which was established in 2016. We exist to address the inequalities that negatively impact the mental health and wellbeing of Black people so that the thriving of Black communities is the norm.

Our guiding principle is that Black communities should be at the forefront of reimagining, redefining, and co-creating a society where systemic racism and other oppressive systems have been dismantled so that they have fulfilling lives. We have two priorities – building a Black Thrive Research Institute and embedding race equity in systems change.

Purpose of the role

Black Thrive Lambeth has partnered with South East London Integrated Care Board (SEL ICB) to deliver the Core20Plus Connectors Wave 3 Programme. The Programme, which will run from March 2023 till April 2025, aims to identify ways to address inequalities in mental health (outcomes, experiences, and access) experienced by Black and Mixed Black heritage children and young people across South East London, focusing on the ICS' Core20 Plus population.

About the role: We need professionals with a background in education, youth work, and practical experience working with families to join our team of Community Connectors. You will work with the school community to improve the mental health and wellbeing support available. Working with parents, staff, and children, you will be able to identify the challenges faced by the community, using your links to local services and offers to ensure timely and appropriate support. Through your engagement with the school community, you will feed into a network of connectors, sharing important learnings & good practice.

Duties and Responsibilities

1. General

- Develop an in-depth knowledge of local provisions and agencies that support child and parental wellbeing (emotional, physical, and social).
- Build relationships with key local stakeholders to connect school communities to appropriate support. Attending & arranging meetings, minuting meetings, and coordinating stakeholders.
- Gather information about the experiences of Black and Mixed Black heritage children and parents to identify barriers and feed this back to the system.
- Work with parents, staff, and local services to connect families to wellbeing provisions available, supporting any barriers to engagement.
- Deliver listening sessions in the school to gather information regarding challenges, barriers, solutions, and good practice. Document sessions and produce reports to feedback to the system.
- Occasionally work at weekends and in the evenings when required.
- Attend all training as required, including safeguarding.
- Support the school to undertake a whole school approach audit to refine its strategy.
- Work independently while producing high-quality output.

The Community Connector will be based in one school (Lambeth) but will meet regularly with the team to share learning, best practices, and reflect on progress. This role is ideal for individuals looking for additional income or work that is flexible around their current circumstances.

The above is not an exhaustive list of duties, and you will be expected to perform different tasks as necessitated by your changing role within the programme and the overall business objectives of the organization.

How to apply

Please send a CV and cover letter outlining your:

- Motivations for applying & the borough you reside in
- Job history
- Summary of key skills.

Please send applications to cypf@blackthrive.org

Applications open **23rd April 2024**. Recruitment will be on-going, with phone interviews commencing on **29th April** until the post is filled.

If you have any questions regarding the post, please email cypf@blackthrive.org address your email to the Programme and Partnerships Manager.

PERSON SPECIFICATION

Community Connector

* Indicates criteria which candidates can be supported to meet if other criteria are met.

[Note: prefer this framing to “desirable” because the expectation should be that within a period the candidate meets all criteria, and this can be linked to their progression within the salary range]

Experience	
1.	Background in education, youth work or a related field.
2.	Strong interpersonal skills with the ability to build rapport and manage relationships effectively.
3.	Practical experience working with families, particularly those from Black and Mixed Black heritage backgrounds.
4.	Has the Right to Work in the UK and has relevant documentation
Ability, skills, knowledge	
5.	Commitment to equality for all people (and their intersecting identities) as well as good knowledge and understanding of the experiences of Black people of African and Caribbean descent and a strong drive to address the factors which negatively impact on their health and wellbeing.
6.	Friendly, approachable, and able to work collaboratively
7.	Ambition to use resources and skills to support in connecting with local and wider systems – council/NHS/government etc.
8.	Excellent verbal and written communication skills to communicate with impact, including conveying complex information adaptable to communities and people from different professional backgrounds and levels of seniority.
9.	Ability to work through ambiguity and uncertainty, remain calm under pressure and remain enthusiastic, optimistic, and solutions-focused in the face of adversity.
10.	Strong administrative skills including ability to take minutes, keep and accurate record of activities and conduct research.
11.	Ability to competently deploy a range of tools required for the job, including Microsoft Office and social media.

A Disclosure and Barring Service (DBS) check may be required but we will treat applicants who have a criminal record fairly and will not discriminate because of a conviction or other information revealed.

If you're passionate about making a difference in the lives of Black and Mixed Black heritage children, young people, and families, and you have the skills and experience we're looking for, we'd love to hear from you. Join us in our mission to tackle health inequalities and promote wellbeing in our communities. Apply now!