



## Job Description

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**Job Title:** Brief Intervention ISVA (CSE/CSA)

**Service:** North London Rape Crisis

**Reporting to:** ISVA Team Manager

**Location:** Camden/Pan-London/Hybrid

**Salary Band:** 2.1 – 2.2

**Hours:** 37.5 hours per week

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This job description may change to reflect changing requirements of the role

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### **The Role**

The role of an Independent Sexual Violence Advocate (ISVA) is to work within a multi-disciplinary team providing proactive crisis intervention, advocacy and practical and emotional support to women, trans women, and non-binary people (age 11+) who have experienced any form of sexual violence, recent or historic.

The Child Sexual Exploitation (CSE)/Child Sexual Abuse ISVA will also support victims and survivors who have experienced sexual exploitation or sexual abuse in childhood, regardless of their current age. You will ensure that survivors are aware of their rights, options, and entitlements regarding engaging with the Criminal Justice System.

The post holder will ensure a quality service is provided to survivors by covering cases at short notice and providing support for those that are not able to access immediate ISVA support. You will ensure that timely advice is provided to survivors on the waiting list.

### **Accountabilities**

- Conduct psychologically informed, holistic needs and risk assessments for survivors referred to the service
- Provide up to date information, advice, and support to survivors in relation to the UK criminal justice system, from report to court, and post-trial as necessary
- Provide information about the trial, including the role of a witness, the outline of a trial at both Crown Court and Magistrates Court, giving evidence, special measures, accompanying survivors to pre-court visits and trial
- Liaise with all appropriate agencies to ensure survivors are kept informed and supported throughout the criminal justice process – this includes, but is not limited to, Sexual Offences Investigative Techniques trained Officers, CPS, Witness Care Unit, Witness Service and Vulnerable and Intimidated Witness Service.



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- Ensure appropriate referrals are completed for survivors to access other services (internal and external) as needed, including health, housing, benefits, therapeutic support, and body therapies providers
- Ensure adult and child safeguarding practices are enshrined in practice, while following organisational adult and children safeguarding policy and procedure
- Engage in any outreach opportunities where necessary to ensure survivors are able to access the ISVA service
- Keep and maintain accurate and confidential records of all work undertaken
- Ensure effective implementation of Solace's Equality and Diversity policies and awareness and integration of an equalities and human rights agenda in all your work
- Contribute to service user feedback and voice in service delivery and service development.
- Support NLRC Helpline as and when required

### Values, Behaviours & Competencies

- **Committed** to the purpose of Solace Women's Aid, ensuring that the service user is at the heart of service delivery and development
- **Intersectional Feminist** in our understanding of male violence against women and girls
- Committed to fostering **innovation** and **continuous improvement** in working practice
- **Flexible** and open to new challenges, ideas and experiences, and able to be self-reflective
- Committed to understanding **diversity** and ensuring **anti-discriminatory** practice is applied in all forms of our work
- **Non-judgemental** with a commitment to self-care within the team
- **Collaborative**, building relationships with internal and external partners.

### Knowledge, Experience and Skills

- Essential experience of working with young women affected by sexual violence
- Experience of supporting women and girls to engage in the criminal justice process
- Understanding of the issues facing survivors of sexual violence, particularly survivors of child sexual exploitation and child sexual abuse.
- Clear understanding of sexual violence and domestic abuse, and its long-term impact
- Knowledge of the needs of women, trans women, and non-binary people (age 11+) from diverse communities and the barriers they may face to accessing support, particularly women of the global majority, women from under-resourced communities, women with mental health challenges, young women, and women experiencing homelessness or substance misuse.



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- Working knowledge of legislation including Criminal and Civil Law, housing law, welfare benefits and how these relate to sexual violence
- Knowledge of the Criminal Justice System, including Court and police procedures relating to sexual violence
- In-depth knowledge of safeguarding for adults and children
- Ability to manage own caseload, working under pressure and prioritising workload
- Ability to form good working relationships with service users, and maintain professional boundaries whilst offering non-directive, non-judgemental and empathic support
- Excellent written and verbal communication skills.

### Qualifications

- Independent Sexual Violence Advocate (ISVA) trained and accredited (desirable).



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### Team Structure

