



Bridge Fellowship of Hughes Hall, University of Cambridge: Further Particulars

We are seeking expressions of interest from mid-career or senior level individuals currently working outside Higher Education institutions to become Bridge Fellows and contribute their energy, insight and professional expertise to this unique Cambridge college.

THE ROLE AND BENEFITS

Bridge Fellows contribute to the College in a combination of ways, including committee work and networking in their discipline, and are accountable for ensuring that the College carries out its responsibilities as a place of education, learning and research. Bridge Fellows are **non-remunerated** and expected to attend Governing Body meetings in person (usually six per year).

For the right person, joining the College opens up a range of opportunities for personal and professional growth. You will find a welcoming group of individuals with interests that range from cutting-edge research in a broad range of disciplines, to others with extensive track records of success in sectors and professions beyond higher education, to those senior members involved in running the College's educational, research, translational, development and administrative functions. We offer an excellent channel to the whole Cambridge ecosystem and beyond. For anyone wanting to ask challenging questions about their own work, wishing to contribute to a debate on contemporary global issues, or looking for that additional inspiration, the College environment can seed and nurture originality and innovation, and help create benefits for wider society.

On a practical level, you will be entitled to seven meals per week including guests and formal dinners. You will be able to book guest rooms (subject to availability) and to participate in Cambridge's wide programme of social, music, cultural and academic events.

THE PROFILE

There is no typical profile of a Bridge Fellow. We are looking for individuals with an exceptional track record or, for those at an earlier stage in their career, exceptional potential, and the motivation and personal qualities to make a significant contribution to the transformation of Hughes Hall for the 2030s and beyond. The personal qualities we seek are:

1. Empathy with the mission and values of the College
2. Willingness to take initiative
3. Collegiality and willingness to engage widely across the College

4. Strong commitment to inclusion and diversity
5. Availability to actively, and regularly, participate in College affairs

Because we are a collegiate community that thrives on interpersonal dialogue and debate, it is important that all Fellows are able to meet regularly. You must be able to visit Cambridge on occasions throughout the year, including for Governing Body meetings. This is not a remote advisory role.

Hughes Hall has a strong commitment to achieving greater equality and diversity at all levels of the College and strongly encourages applications from the following currently under-represented groups: women, people of colour, those with disabilities and/or from socioeconomically disadvantaged backgrounds. This is particularly important for our Bridge Fellows who are a key link between the College and the wider world.

CORE KNOWLEDGE AND EXPERIENCE

We want Hughes Hall to earn a reputation as a dynamic institution which has a direct positive impact on our people, our partners, and our society – locally, nationally, and globally. We equip future generations of graduates to transition from academia into their professional lives, making a positive contribution in their chosen sector and, ultimately, to contribute to society. We build connections and support our academics in applying their expertise to address some of the world's most pressing challenges and opportunities beyond academia.

We are looking for individuals who have the motivation, commitment to our values, and professional skills and networks to strengthen our societal impact. Expertise might include:

1. Policy development and its execution at local, national or international levels
2. Knowledge exchange and transfer
3. Entrepreneurship, commercialisation or business engagement
4. Corporate sustainability
5. Change management and organisational development, including strengthening equality, diversity and inclusion
6. Strategic management and implementation
7. Media, communication, marketing, and customer service
8. Finance, audit, risk and compliance

Term of appointment

Appointment will be from February 2025. Bridge Fellows are appointed initially for three years, with the possibility of renewal for a further two years.

ABOUT HUGHES HALL

Hughes Hall is a progressive, vibrant and supportive Cambridge college community of over 200 undergraduates, all over 21, and more than 700 postgraduates across every subject area and from over 80 countries. We have more than 50 Governing Body Fellows and over 200 further Senior Members. Bearing the name of our first Principal, Elizabeth Phillips Hughes, the college was founded in 1885 to change Cambridge, to change the lives of those who studied here and, through them, to bring about positive change in society through the transformative power of education.

Hughes Hall is still a forward-looking and transformative College, which has innovation at its heart. We want to nurture people and ideas that will make a positive difference in the world. We have a progressive and egalitarian culture, with a rich history of inclusion and intellectual challenge, and we are focused on being an intellectual force at the centre of the University, concentrating on translating research into impact and inter-disciplinary collaboration.

APPLICATION PROCESS

Applications should be sent to bridgefellowship@hughes.cam.ac.uk

Candidates should enclose:

- A curriculum vitae, including the contact details of two referees
- A covering letter setting out how you would contribute to the College's 2030 Vision and its core values.

The College welcomes expressions of interest and applications from candidates from all communities and a diversity of backgrounds. You are encouraged to complete the College's [Equality and Diversity form](#) which should be emailed to bridgefellowship@hughes.cam.ac.uk

Short-listed candidates will be invited to interview in the week commencing 6th January 2025 and may be asked to give a short presentation. Final confirmation of election will be made by the Governing Body of Hughes Hall on 5th February 2025.

Notes:

1. Candidates should be aware that an internet search may be undertaken on all candidates short-listed for interview.
2. Information about how Hughes Hall handles applicants' data is available at: [Hughes-Hall-DPS-Job-Applicants-Staff-Fellows.pdf](#)
3. If you have any queries about the application process, please contact bridgefellowship@hughes.cam.ac.uk