



## **Thames Reach Housing – Board member recruitment**

Thames Reach Housing is the registered provider subsidiary of Thames Reach Charity, a leading London-based charity with a particular focus on rough sleeping, and helping people who are, have been, or are at risk of rough sleeping to find decent homes, build supportive relationships and lead fulfilling lives. The charity provides innovative services aimed at preventing rough sleeping, intervening where people are sleeping rough, and helping people to recover from the impact of life on the streets. As well as street outreach work, services include tenancy support, emergency shelters, day services, hostels and accommodation, and help with health and employment. We work across London and South East England.

Thames Reach Housing completed the process of registration with the Regulator of Social Housing in February 2023 and has taken ownership of one of the hostels managed by Thames Reach Charity. Becoming a registered provider offers the opportunity to consider the transfer of other hostels and supported housing schemes where this is the best way to secure their future; as well as possible ownership of new hostel and supported housing developments where revenue funding is available.

The Thames Reach group (Thames Reach Charity and Thames Reach Housing) is a strong organisation that is growing in response to need. Our services are rooted in our understanding of the issues surrounding street homelessness, and we use this understanding to influence decision making at a local, regional, and national level. We have an excellent reputation for effective service delivery, working with people who may have very high levels of need, and using our experience of delivering services to develop and improve our approach. The majority of our services are delivered to local and regional authorities on a contract basis and we understand that our continued effectiveness requires us to sustain and develop our financial viability; and to retain and grow our excellent employees and volunteers.

The group has just over 400 employees and around 100 volunteers, and our turnover is around £28 million per year. The employees at the hostel which is owned by Thames Reach Housing are employed by Thames Reach Charity under a local authority contract. Thames Reach Housing therefore does not have any direct employees and its key function as the owning registered provider is to ensure the delivery of high-quality accommodation that supports the work carried out by Thames Reach Charity.

Thames Reach Housing has an effective and experienced non-executive board. They are supported by group sub-committees shared with Thames Reach Charity with a focus on the specific areas of Governance and People, Finance, Audit and Fundraising, and our Services. The Board meets around four times a year and participates in an annual group awayday in the autumn. There are currently three board members; one Thames Reach Housing Board member is shared with the Thames Reach Charity Board, and acts as the link between the Finance, Audit and Fundraising and Governance and People sub-committees. The Chair and other Board member are independents, not forming part of the Thames Reach Charity Board structure.

We are now looking for a new independent member, with an interest in and commitment to ending street homelessness and the ability and interest in providing strategic oversight for Thames Reach Housing.

This is an ideal opportunity for someone who may be considering becoming a Board member for the first time and we want to prioritise interest in homelessness and understanding of how housing associations operate above existing governance experience. We are able to provide governance support and training to new Board members and you would be joining a board with considerable



governance experience aligned with a competent Thames Reach Charity senior team to support you in your role.

Thames Reach is committed to achieving a diversity that reflects the communities we serve. We value, respect, and celebrate diversity. We welcome and encourage applicants from all sections of the community regardless of their history of homelessness, sex, race, disability, age, sexual orientation, or religious belief. We particularly welcome applicants who may have experience of homelessness and/or of using services that support people with complex support needs.

If you are interested in becoming a Thames Reach Housing board member and think that you might have the skills that we need, contact us at [boardmembership@thamesreach.org.uk](mailto:boardmembership@thamesreach.org.uk) to find out more.

Closing date: Friday 24 April 2026.