# WHO WE ARE

BMS World Mission was founded in 1792 and we are proud of how, over more than two centuries, we have adapted to the challenges facing each generation. We remain passionate about making Jesus known across the world and transforming the lives of those in the most marginalised and least evangelised societies on earth.

We exist to bring people to faith in Jesus Christ and to experience the abundant life only he can provide. BMS has grown as a global community of mission personnel, partners and international mission workers in more than 30 countries across Africa, Asia, South America and Europe, supported by more than 1,500 churches around the UK.

Our current strategy recognises that God is at work in many new and exciting ways in our rapidly changing world. Seeing people come to faith in Christ and ending suffering and injustice remains our imperative. Our mission must be meaningfully informed and influenced by the Majority World Church and we need to make sure that our faith-stretching vision is resourced and supported.

**OUR VISION**: BMS exists to see people brought to faith in our Lord and Saviour Jesus Christ and experience the abundant life that only he can provide.

**OUR MISSION:** As a Christian mission organisation we aim to share life in all its fullness with the world's peoples by:

- Enabling them to know Christ
- Alleviating suffering and injustice
- Improving quality of life with people as our primary agents of change – motivating, training, sending and resourcing them

**OUR STRATEGY:** Bringing transformation to the **most marginalised**, **least evangelised** and **people on the move** by **partnering with the Global Church**.

**OUR VALUES:** Our values define who we are, they shape our identity, they guide our decisions and they motivate us to pursue our vision. They are:

# LIFE WITH BMS

Departments at BMS are tightly knit with excellent cross-team collaboration, which allows us to deliver outstanding work. We're ambitious to play our parts in transforming the world, and willing to take risks and experiment to realise that dream.

We work hard but we have fun doing it and we have each other's backs. If you've got caring responsibilities, you don't have to pretend to leave them at the door. We seek to work from a strengths-based approach, moulding roles where we can so they capitalise on interests, strengths and creativity.

# BENEFITS

We want all our employees to thrive at work, as such we aim to provide excellent benefits including:

- 30 days holiday per year, plus bank holidays
- A generous defined contribution pension scheme including a 'greener' investment option, with employer contributions of up to 9.15%
- Generous sick pay entitlement and a free, accessible counselling service
- Enhanced maternity/adoption and paternity leave packages
- Flexible remote and hybrid working opportunities with team days throughout the year and an all-staff gathering once a year
- Travel loans, cycle to work scheme and electric car charging points to reduce the environmental impact of coming into the office
- State of the art technology for connecting to our global team and partners
- Learning and development opportunities which are personalised to your role

We're open to talk flexible working, and many of our employees work flexibly. When you do need to come in, our bright, modern head office is based in the heart of Didcot, Oxfordshire. We are a short walk from a large shopping centre and ten minutes from the train station. Free, secure parking with electric vehicle charging points is available for staff. We are easily accessible from Oxford, Reading and Swindon by road and rail and Didcot is just 45 mins to London Paddington by rail.

# DIVERSITY AND INCLUSION

We want BMS to be a place where everyone experiences belonging and feels valued and respected for who God has made them to be.

See our Equal Opportunities Policy

# SAFEGUARDING

BMS is committed to safeguarding and protecting the people we serve, our partners, volunteers and staff, recognising that we work alongside some of the most vulnerable people in the world. BMS employees are held to the highest standards of safeguarding responsibilities in accordance with BMS' Safeguarding Policy.

disability confident COMMITTED

MENTAL HEALTH AT WORK COMMITMENT

INVESTORS IN PEOPLE®
We invest in people Silver

# CHRISTIAN FAITH

BMS is an openly Christian organisation. Our faith is central to our work and informs all of our decision making, from spending time praying for our work to the way we understand and do mission. Some of our roles don't have an occupational requirement to be a practising Christian, but we do ask that all employees are supportive of our Christ-informed vision, mission and values.