

# WHAT'S THE ROLE?

## BLACK HEALTH EQUITY ENGAGEMENT OFFICER

You'll support our community engagement function to build trust and engagement with the myriad of small and medium Black community organisations and Black community leaders across the UK, increasing the awareness in Black communities of prostate cancer risk and narrowing the health inequalities faced by Black men.

### THIS ROLE WOULD BE GREAT FOR YOU IF YOU...

- Provide logistical support to the charity's Black Men's Health Advisory Group so that the group provide insights, support and guidance to the charity that help us address Black health equity.
- Actively engage with and build trusting relationships with groups, organisations and networks that have trust and reach into Black communities.
- Attend a broad range of community-based events and identify impactful ways of spreading awareness of prostate cancer amongst Black communities.
- Build a comprehensive understanding of the various ways in which health inequalities impact Black men affected by prostate cancer (including their families).
- Establish effective and efficient working processes and gather data that captures the impact of this work.
- Manage contact lists in ways that are compliant with good data handling and ensure that we have effective ways of contacting stakeholders in this work.
- Help teams across the charity embed work to tackle health inequalities, acting as a source of knowledge and a sounding board for the wider charity.
- Work with Black communities to ensure that their lived experience shapes our work.
- Work with colleagues to increase our pool of Black volunteers.
- Maintain high quality data, making sure information is gathered and recorded in line with the requirements of the General Data Protection Regulation, ICO and Prostate Cancer UK Data Protection Policy.

### WHO YOU ARE

- Understanding of health inequalities and an ability to explain how they may impact Black men affected by prostate cancer.
- Experience of meetings/events that meet the needs of a diverse range of participants and enable diverse perspectives to be heard.
- Experience of working with Black communities.
- Knowledge of, or previous experience in health awareness will be beneficial for this role. We also recognise transferable skills from outside the charity sector.
- Experience of building trusting relationships with a wide range of stakeholders.
- Confident communicator with community stakeholders.

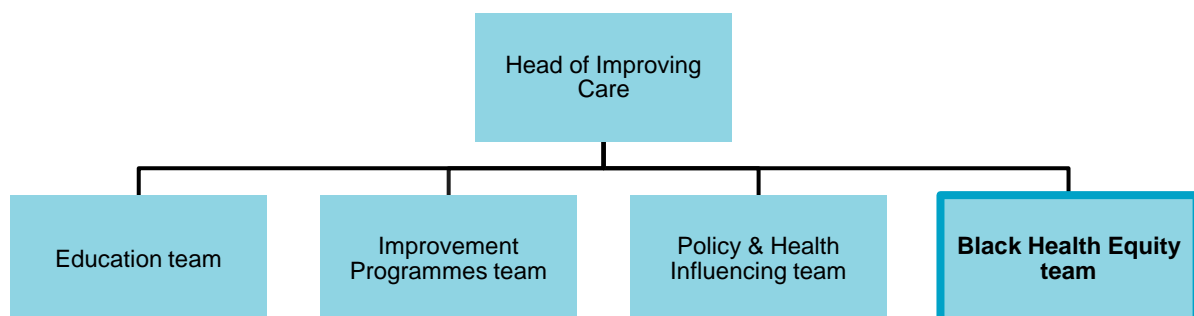
- Working knowledge of standard IT packages including Microsoft Word, Excel and PowerPoint.
- Actively supports our commitment to equity, diversity, inclusion and allyship.
- Please note that community events often take place on evenings or weekends – the successful candidate will need to work flexibly to attend c. one weekend event a month and take time back mid-week.

# YOUR ROLE: THE NUTS AND BOLTS

- Your line manager:** TBC
- Job level:** 2B - Professional or Technical Specialist
- Contract:** Permanent
- Hours:** Full time; 37.5 hours per week. We're happy to consider requests for flexible and part-time working on hiring.
- Location:** Hybrid working – a combination of remote and in-person working at our London Bridge office. You'd need to be in the office two days a month and we may need you to come in for specific meetings.

Community events are an essential part of the role and are normally delivered in person. You'll be required to travel to events across the UK – travel costs outside of your normal commute will be reimbursed under our expenses policy. Events often take place on evenings or weekends – the successful candidate will need to work flexibly to attend c. one weekend event a month and take time back mid-week.

## WHERE DOES MY ROLE FIT IN THE ORGANISATION?

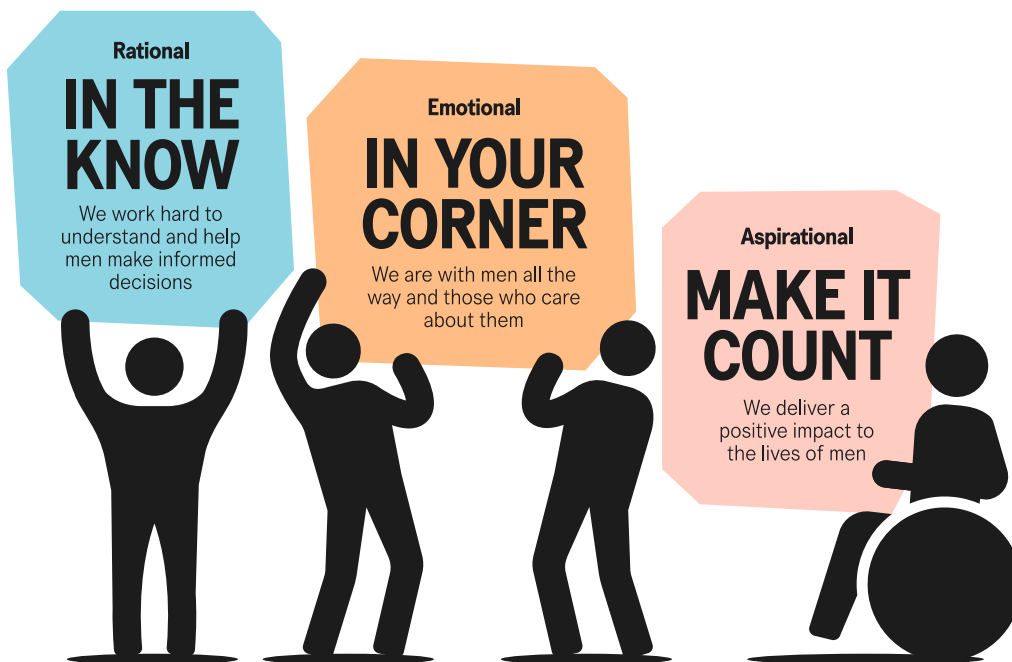


# OUR CULTURE

## VALUES AND BEHAVIOURS

Our values and behaviours help us make decisions, work together and guide the sorts of conversations we have on a day-to-day basis. They underpin our brand identity and give us a shared understanding of who we are and how we work together to create positive change, every day.

## OUR VALUES



## OUR BEHAVIOURS

RATIONAL	EMOTIONAL	ASPIRATIONAL
<b>GENEROUS WITH KNOWLEDGE</b> Switched on and well-connected, we share our expertise and make informed decisions.	<b>GOT YOUR BACK</b> Unembarrassed and reassuring, we listen, understand and stand up for those in need.	<b>DO WHAT MATTERS</b> Impossible to ignore, we focus on what matters to drive results and maximise our impact.
<b>NATURALLY CURIOUS</b> Constantly learning and hungry for knowledge, we challenge and push for answers.	<b>OPEN TO ALL</b> Inclusive and open-minded, we recognise everyone is unique and embrace different perspectives.	<b>NEVER SETTLE</b> Fired up and determined to make a difference in everything we do – and driven to give our best.

# HOW TO APPLY

To complete your application, you will be asked to upload your CV and complete the supporting information section through our application portal. Please fill in parts one and two of our application for your personal statement, both have an 8000-character limit. You may wish to use a method such as the '[STAR](#)' technique or similar. When completing the statements please ensure you clearly provide a full and relevant example of how the criteria apply.

## PART ONE

**Please address the core/essential 'who I am' skills, experience and competencies required using real examples where possible and tell us in what ways you are a good match for the role.**

This provides you with a great opportunity to showcase your knowledge, skills and experiences with the most important aspects of this role which will be used in reviewing and shortlisting applications:

- Understanding of health inequalities and an ability to explain how they may impact Black men affected by prostate cancer.
- Experience of meetings/events that meet the needs of a diverse range of participants and enable diverse perspectives to be heard.
- Experience of working with Black communities.
- Knowledge of, or previous experience in health awareness will be beneficial for this role. We also recognise transferable skills from outside the charity sector.
- Experience of building trusting relationships with a wide range of stakeholders.
- Confident communicator with community stakeholders.

## Part two:

**Please provide us with any further supporting information that you feel will benefit your application. You may want to reference the values and behaviours sections.**

This provides you with a great opportunity to further support your application, showcase your understanding of the role and how you feel you will be able to contribute to the success of Prostate Cancer UK.

Apply via our [jobs page](#). If you require any adjustments or assistance, please email [hr@prostatecanceruk.org](mailto:hr@prostatecanceruk.org)

We look forward to receiving your application!