



**British Institute of  
International and  
Comparative Law**

## Equality Monitoring Form

BIICL wants to meet the aims and commitments set out in its equality and diversity policies. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help and co-operation to enable us to do this, but filling in this form is voluntary. Any information you provide will be treated as strictly confidential, held securely in line with GDPR requirements and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

Please confirm your consent below for your information to be stored and used in this way.

Name:

Date:

### Sex

Man ☐ Woman ☐ Other ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

### Gender

Do you live and work in a gender other than that assigned at birth?

Yes ☐ No ☐ Prefer not to say ☐

### Marital status

Are you married or in a civil partnership? Yes ☐ No ☐

Prefer not to say ☐

### Age

16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐

45-49 ☐ 50-54 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐

Prefer not to say ☐

### What is your ethnicity?

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.*

#### Asian/Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say ☐

Any other Asian background, please write in:

#### Black/ African/ Caribbean/ Black British

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black/African/Caribbean background, please write in:



**Mixed/multiple ethnic groups**

White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐  
Prefer not to say ☐

Any other mixed background, please write in:

**White**

British ☐ English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐  
Gypsy or Irish Traveller ☐ Prefer not to say ☐

Any other white background, please write in:

**Other ethnic group**

Arab ☐ Prefer not to say ☐

Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes ☐ No ☐ Prefer not to say ☐

*The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.*

**What is your sexual orientation?**

Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐

Muslim ☐ Sikh ☐ Prefer not to say ☐

If other religion or belief, please write in:

Thank you for completing this form.