Woking & Sam Beare
Hospice and Wellbeing Care

Employee & Volunteer (V) Benefits

Annual Leave
All staff start with 27 days, increasing to 29 days after 5 years service, and 33 days after 10 years' service.

NHS staff who join the hospice can have their NHS service recognised to start their holiday entitlement on the corresponding level, with proof of service and eligibility.

Bike2Work Scheme
Supports staff to cycle to work through purchasing bikes and accessories with tax savings.

Blue Light Card V
Staff can apply for a Blue Light card that offers discounts across 15,000 retailers.

Death in Service
A payment for your family or beneficiaries in the unfortunate event of death whilst employed at the hospice. It's a way to support your loved ones financially during a difficult time.

Complementary Therapies V
Our Wellbeing Team offer discounted therapies to all members of staff including massages and reflexology and Staff Wellbeing Days.

Pension Scheme
Clinical and Medical can remain in the NHS scheme subject to eligibility.

Hospice Staff can join Royal London with a 4% employer contribution.

Employee Assistance
This encompasses comprehensive support for employees' physical, mental and financial wellbeing, offering a range of services for employees and their families. These include confidential access 24/7 to a helpline and GP service, counselling services and bereavement support.

Eye Care Vouchers
Specsavers vouchers for annual eye tests and contribution towards glasses if required for screen work.

Flexible Working
Flexible working opportunities including part time working depending on the role.

Hospice Site Free Parking V
Free parking is available in the car park opposite the hospice when displaying a staff badge in your vehicle.

Café & Gardens V
At the hospice, there's an-onsite café serving fresh, affordable meals, and you can enjoy our beautifully landscaped gardens lovingly maintained by our volunteer gardeners.

Training & Development V
We have a dedicated education and training team to support development opportunities including apprenticeships, professional qualifications and more.

Plus, additional support via Clinical Supervisions for our Clinical and Medical teams