



Children's Hospices Across Scotland

A Life Changing Career

We want CHAS to be one of the best places to work. That's why we create a working environment that allows our employees to thrive through positive and fulfilling experiences.

Our Values

1. **Time is precious.**
2. **We are courageous.**
3. **With love and compassion**
4. **We play as one team**

Benefits of a Career with CHAS

Some of the fantastic benefits we offer include:

- Annual incremental salary progression
- Membership of the Local Government Pension Scheme, or the opportunity to continue paying in to existing NHS schemes (subject to eligibility)
- Life Assurance
- Access to Blue Light and other NHS Staff Benefits - savings and special offers on Travel, Health, Fitness & Beauty, Finance & Legal; Food & Drink and many more
- 35 days annual leave, increasing progressively to 40 days after five years' service
For applicants coming to CHAS from an existing NHS post, your accrued annual leave entitlement will be honoured, up to 40 days (CHAS maximum entitlement).
- Enhanced maternity, paternity and adoption leave pay (subject to eligibility)
- Enhanced sick pay increasing progressively to 26 weeks at full pay and 26 weeks at half pay after 6 years' service.
- Excellent learning and development opportunities suited to your needs and relevant interests.
- Support to enhance your skills through a variety of methods, including online learning, coaching and self-directed study.
- Secondment opportunities for a varied career
- Employer Supported Volunteering
- Health and wellbeing support and flexible working options
- Access to a 24-hour Employee Assistance Program
- Free parking at all sites
- Employee Referral Scheme
- You are encouraged to spend time in our hospices and experience the exceptional care and hospitality CHAS provides to families.