

Benefits summary

Benefit	What this means for you
Pension Via aegon.co.uk	<ul style="list-style-type: none">✓ Employer contribution 8%✓ Minimum employee contribution 2%✓ We also pass across employer National Insurance saving
Maternity and Paternity Pay	<ul style="list-style-type: none">✓ Maternity (and Adoption) Pay - 18 weeks at full pay✓ Paternity Pay - 2 weeks at full pay
Cycle to Work scheme	<ul style="list-style-type: none">✓ Access to Halfords Cycle2Work scheme – benefit from tax and NI savings
Health cashback plan	<ul style="list-style-type: none">✓ Access to employer-paid plan – employees can claim back on a wide variety of medical treatments e.g. Dental, Opticians, Diagnostic tests, complementary therapies (physio, chiropractic), chiropody, prescriptions, health screening
Employee Assistance Programme (EAP)	<ul style="list-style-type: none">✓ Access to confidential EAP – package includes face to face counselling, mental health support and financial advice
Retail discounts	<ul style="list-style-type: none">✓ Access to high street retail discounts