

Associate Youth Pastor

Working hours	40 hours per week including Sundays
Salary	£26K

Why St Stephen's?

St Stephen's Twickenham is a vibrant, evangelical, charismatic resource church with over 600 people attending every week, roughly 200 of whom are under 18.

Our vision is to Love God, Grow Disciples and Transform Communities. Sundays are central to how we do this, as we gather across four services (one online) to worship together and learn from His Word. We are passionate about worshipping God and equipping each other to be whole life disciples. We love enabling people to explore faith through Alpha as well as our ever-expanding Youth, Children's and Families ministries and we want to see change in society through church planting and various social transformation ministries.

We are presently undertaking a new strategy process and are excited where God will lead us over the next few years, in all aspects of church life but particularly in terms of our work with Kids and Youth.

St Stephen's Youth and Associate Youth Pastor role

St Stephen's Church has a thriving Youth Ministry, with approximately 90 11-18s across both Older and Younger Youth and an incredible, committed volunteer youth team. Our vision is to see young people transformed by Jesus and we believe that God is calling us further, to grow our ministry so that we can disciple those youth we already know and connect with those we have yet to reach.

We want our youth to be able to experience and encounter God for themselves in every aspect of their lives and to explore their faith with each other. Throughout all the weekly activities and sessions, our prayer is that each young person would know their Creator, find a space to belong and find joy in the community we have here.

In order for us to continue to disciple our young people and to expand our programmes in new areas, we are looking for a passionate youth worker, to come and join our Youth Pastor in leading and developing the Youth Ministry.

Might you be the person to help us with this?

Key objectives & responsibilities

- To work alongside the Youth Pastor to grow the youth ministry in line with the vision and strategy of St Stephen's
- To build relationships with all Youth and lead in the pastoring, mentoring and discipling of them with our volunteer youth team
- To help plan and deliver Older Youth (14-18s) and Younger Youth (11-14s) every week
- Work alongside the Youth Pastor to develop new initiatives (e.g. after school drop in, sports ministries, schools work, small groups and sixth form ministry) and take responsibility for certain areas
- To work with the Youth Pastor in planning and delivering a broad range of ministry events (e.g. annual weekends away, socials, attending external youth events)

- Help to train and support the volunteer youth team

Essential Skills and Characteristics

- A committed Christian with a faith that impacts all areas of their life*
- A strong belief in the Bible as the Word of God
- Commitment to the vision and aims of St Stephen's
- A passion for working with young people
- A good rapport with young people
- An understanding of youth culture, the challenges young people currently face in society and the ability to navigate these both pastorally and Biblically
- An excellent communicator
- Experience working with young people aged 11-18 (paid and/or voluntary)
- A self-motivated team player
- Excellent organisational skills
- Adaptable and flexible, ability to use initiative
- A great sense of fun and somebody who doesn't take themselves too seriously
- Confident to lead and teach, humble to learn and serve as part of a team
- Committed to Safeguarding

*N.B. There is a Genuine Occupation Requirement (GoR) for the successful applicant to be a Christian and this GoR applies under the Equality Act 2010.

Desirable skills

- Experience in engaging with young people in a non-church environment
- Skills in social media

The details

- £26k per annum
- 5 days/40 hours per week (Sunday to Thursday)
- Work at least one evening a week (currently Wednesdays) and occasional Fridays or Saturdays when necessary for Youth Socials, Christmas and Easter services, with appropriate time off in lieu
- Full participation in the staff team (including attending weekly staff worship, staff meetings and APCM)
- 25 days' annual leave including up to 5 Sundays plus Bank Holidays and a day off on your birthday
- Opportunities for professional development and training as required
- Church of England pension: 8% of salary of which 6.5% is paid by employer and 1.5% by employee
- Life Insurance
- 6-month probationary period
- Responsible to Youth Pastor

How to apply

Please complete the Application Form and submit it together with a supporting statement to Nicola Patel at NicolaPatel@st-stephens.org.uk

Closing Date – Sunday 17th November

Interviews – week commencing Monday 25th November