

Associate Children's Pastor

Working hours 40 hours per week including Sundays

Salary £26k per annum

Why St Stephen's?

St Stephen's, Twickenham is a vibrant, evangelical charismatic resource church with over 600 people attending every week of which roughly 200 are under 18.

Our vision is to Love God, Grow Disciples and Transform Communities. Sundays are central to how we do this, as we gather across four services (one online) to worship God together and learn from His Word. We are passionate about: Worshipping God; equipping each other to be Whole Life Disciples; enabling people to explore faith through Alpha; our ever-expanding youth, children's and families' ministries and transforming society through church planting, and various social transformation ministries.

We are presently undertaking a new strategy process and are excited where God might lead us for the next few years, especially in terms of our work with under 18s.

Main purpose of the role

At St Stephen's we are ambitious to reach as many children as possible with the good news of Jesus and then to enable them to grow as disciples. We already have a thriving Kids & Families ministry and work in local primary schools, but we know there is so much more that God is calling us to in this next season.

Might you be the person to help us with this?

The Associate Children's Pastor will be vital in enabling this growth to happen by working alongside the Children's Pastor, Lauren Goodall, taking responsibility for certain areas of the ministry as well as developing new initiatives.

Key objectives

- To work with the Children's Pastor in running and growing kids' ministry in line with the vision of strategy of St Stephen's
- To grow our connection with schools and the local community
- To help children grow and develop as whole life disciples of Jesus
- To actively support our volunteer team, families and children pastorally and through prayer

Responsibilities

- Preparing and delivering Kids Church and other children's ministry events (Christmas, Easter, Holiday Club etc.)
- Taking responsibility for some area of kids / families' ministry
- Some Kid's ministry administration
- Depending on skill set, take on the leadership of one of our mid-week parent & toddler groups

- To work alongside the Children's Pastor in supporting and training the volunteer team
- Be at the forefront of initiating & delivering new Kids' Ministry in line with the new strategy
- Be part of the schools' work team delivering assemblies and supporting local primary schools

Essential Skills and Characteristics

- A committed Christian whose love for Jesus affects their whole life*
- A strong belief in the Bible as the Word of God
- Commitment to the vision and aims of St Stephen's
- A passion to see children and their families become whole life followers of Jesus
- An excellent communicator with adults and children
- At least one years' experience working with children / families
- A self-motivated team player
- Excellent organisational skills
- Someone who takes God seriously but themselves not so seriously!
- Confident to lead, humble to learn and serve as part of a team
- Sensitive to the variety of pastoral situations in family life
- Committed to safeguarding

*N.B. There is a Genuine Occupational Requirement (GoR) for the successful applicant to be a Christian and this GoR applies under the Equality Act 2010.

Desirable skills

- Experience and awareness of children's additional needs and willingness for special needs ministry
- Experience in leading kid's worship

The details

- £26k per annum
- 5 days/40 hours per week (Sunday to Thursday) – 4 days may be considered
- Occasional evenings and Saturdays, Christmas and Easter services, with appropriate time off in lieu
- Full participation in the staff team (including attending staff worship, staff meetings and APCM)
- 25 days' annual leave including up to 5 Sundays plus Bank Holidays and a day off on your birthday.
- Opportunities for professional development and training as required
- Church of England pension: 8% of salary of which 6.5% is paid by employer and 1.5% by employee
- Life Insurance
- 6-month probationary period
- Responsible to Children's Pastor

How to apply

Please complete the Application Form and submit it together with a supporting statement to Nicola Patel at NicolaPatel@st-stephens.org.uk

Closing Date – 17th November

Interviews – week commencing 25th November