

Job title: Aspirations Manager

Hours: Monday to Friday, 37.5 hours total
7.5 hours a day 9am – 4:30pm

Contract: Permanent

Salary: £32,742

Location: Harvey's Barn, Park End, Swaffham Bulbeck, Cambridge

Please download the application and equal opportunity forms from the website here:
<https://www.red2green.org/vacancies> and email to vacancies@red2green.org

The role:

We are looking for an expert who can bring their enthusiasm and knowledge of autistic learners to join our team as our Aspirations Manager. You will be an effective leader, with a teaching qualification (Adult or QTS), who can inspire staff and our learners on their pathways to greater independence.

This role is a vital member of the Senior Management Team supporting the Chief Executive to make strategic decisions as well as contributing to the areas of Human Resources and Health and Safety to ensure Red2Green runs effectively.

Who we are:

At Red2Green, we have a vision that everyone should be confident in their own ability, be part of a community, enjoy their life, have the best possible access to independence, and, if they desire to, should be able to work. We offer a range of opportunities to support and promote adults with autism and/or learning disabilities in Cambridgeshire to learn new skills, enjoy lots of different leisure activities, make new friends, gain confidence, and prepare themselves for employment where possible. We also work to raise awareness of the potential of people with disabilities to make a positive and valuable contribution to society.

Our Aspirations Service supports autistic clients to:

- gain maximum benefit from meaningful activities
- integrate with their peer group and encourage social inclusion
- increase independent living skills
- reach their targets and outcomes in accordance with their Educational Health Care Plan (EHCP) and annual reviews
- feel supported in the workplace in regard to their autism

Key duties and responsibilities of the role:

- Leads the Aspirations Service in a way that reflects the overarching strategy of the organisation via action plans, effective leadership of staff, sound communications and personal example
- Provides leadership and line management to Aspirations staff, including objective setting, performance management and the appraisal process, delegating the process where necessary and ensuring all Red2Green procedures for this are followed

- Creates and oversees a personalised service for clients that reflects the wider landscape within the county and the sector, with the intention that Red2Green and the Aspirations Service is an industry leader for Autism Services.
- Oversees all Education Provision for those at Red2Green with an Education, Health and Care Plan (EHCP)
- Organises, attends and takes a lead at EHCP reviews, writes EHCP offers and provides professional reports when needed
- Works as Deputy Designated Safeguard Lead (DDSL) alongside the Options Manager, and Chief Executive
- Builds professional relationships with other agencies, provisions and professionals
- Builds good relationships with learners' families/carers to make sure that they are involved (as appropriate) in developing learners' skills and abilities

Person specification:

You will have:

- Experience with autistic individuals and a good understanding of the complexities that come from having more than one diagnosis
- Experience of working with people with learning disabilities
- Experience of leading staff
- Knowledge and Understanding of Education Health Care Plans
- Understanding of safeguarding duty
- Qualification for teaching (adults or QTS)

Benefits:

- Red2Green is located in a beautiful rural environment, with free and ample parking
- We contribute 4% employer pension contributions
- Paid 20-minute break
- As a member of our support staff, you are provided with Red2Green T-shirts and hoodies
- Training is provided and undertaken during working hours
- We make staff wellbeing a priority, with 3 Mental Health First Aiders, and regular supervision sessions with managers

It is a requirement for this post that an enhanced DBS disclosure check will be undertaken for the successful candidate.