



Refugees have been forcibly displaced from their home. Their lives have been invaded by violence, war or persecution.

Upbeat Communities is a Christian charity that exists to help refugees settle and rebuild their lives in the UK. We have been helping strangers become neighbours since 2005.

About us.

Upbeat Communities was founded in response to the needs of refugees arriving in the UK and the stories they shared of their lives and their journeys. Through building relationships with those from refugee communities we were able to identify their needs and the best ways to respond.

One of the best resources a refugee can have to help them settle in their new home is a good social network. Relationships and connectedness can help overcome the many challenges faced by those seeking refuge. With this aim, we want to help connect refugees into community.

Our name reflects our vision to see thriving, positive communities where refugees can contribute and make the most of opportunities.

We greet new arrivals with our **Welcome Boxes** befriending project. We offer free **English classes** and **community activities** to help refugees (adults and children) integrate. We empower refugees to rebuild their lives through **Host Derby** (temporary accommodation), **mentoring** (careers guidance) and the **UK Refugee Resettlement Scheme**, which local authorities contract us to deliver. We also empower the local community through awareness raising. Our organisational values, lived out by our staff and volunteers, are:

We work to **WELCOME**. We create **COMMUNITY**. We are inspired to act with **INTEGRITY**. We exist to **EMPOWER**. We are committed to **CREATIVITY**. We run on **RELATIONSHIPS**. We are proud to be **PROFESSIONAL**. We have **COMPASSION** at our core.

Upbeat Communities' Christian ethos is the driving force behind why we were started and the basis for the values that we hold as a charity. Jesus's primary message was 'to love your neighbour as you love yourselves'. We seek to embody this by showing love and compassion to refugees who have been displaced by war, conflict or persecution. Many of our team are Christians but we are also eager to build a team that is representative of the diverse nationalities, faiths, and life experiences of the communities we work with.

Context of the role.

Upbeat Communities delivers several services to welcome refugees and support them to rebuild their lives. We are looking to recruit an Integration Worker who will offer support to Refugees and Asylum Seekers within our Thriving Places project. Your time will be spent at the Integration Hub in central Derby.

Thriving Places is a 3-year project, funded by the National Lottery, which will provide support to asylum seekers and refugees as they integrate into life in the UK. The project supports people on an individual basis, with the development of Individual Support Plans (ISPs), the provision of integration activities and opportunities for training, skills development and volunteering. The Refugee Integration Worker will work as part of a team and work directly with refugees and those seeking asylum to carry out needs assessments, develop ISPs and support people on their integration journeys.

The successful candidate will have a positive attitude and play an important part in delivering the best possible support to those we work with. You will be committed to, and actively demonstrate, our values, ethos and practices to achieve our vision – **to see thriving positive communities where every refugee can contribute and make the most of opportunities.**

What we offer as an Employer

- Supportive and inclusive working environment.
- Regular supervision, including clinical supervision with a therapist.
- Flexible working conditions and opportunities for team building and retreats.
- 25 days holiday plus bank holidays (pro rata for part-time staff), your birthday off, and additional wellbeing days.
- Mileage allowance and competitive pension scheme (5% employer contribution).
- Opportunities for training, development, and access to language classes.