

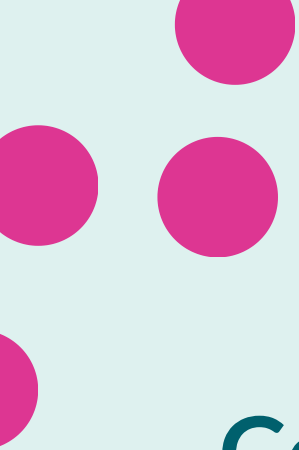


Door of Hope - Outreach Psychotherapist

Application Pack

August 2026





Contents

Welcome

About Beyond the Streets

Ethos

VAWG Perspective

About the role

Purpose

Contract & Benefits

About you

Key Information



Welcome

Thank you for your interest in working with Beyond the Streets.

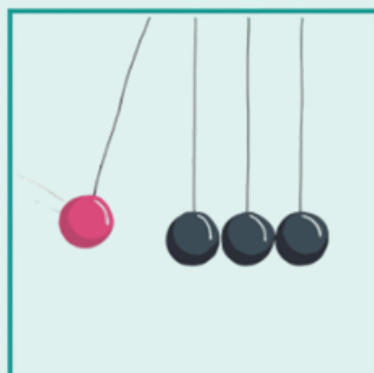
We hope that you find all the information that you need in this pack. Our website [Beyond the Streets](https://beyondthestreets.org.uk) also has a lot of useful information and videos including access to our free online Whitechapel Women tour.

Just like our employment practices we are committed to ensuring that our recruitment process is fair and accessible. We value diversity and believe that a mix of backgrounds and neurotypes creates a culture where our team are free to be themselves and talents are utilised to their best potential.

If you are interested in applying for this role and require any further information or need to discuss applying in a different format, then please contact

recruitment@beyondthestreets.org.uk.

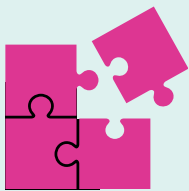
The deadline for submitting applications for this role is Midnight 6th September 2026. **However because we do need someone in post asap we do reserve the right to close the vacancy early should we receive sufficient applications.**



About Beyond the Streets

Beyond the Streets is a UK charity with over 20 years' experience of partnering with women in the sex industry, to see them safe from coercion, violence and abuse. We deliver trauma-informed, person-centred support, provide training, and create resources and reports informed by research, lived experience, and practitioner experience.

The Way We Work



**We collaborate
and share**



**We are women led
and empowering**



**We are
compassionate**



**We listen
and learn**

Beyond the Streets is a charity inspired by Christian values. This belief inspires us to work with acceptance, value and mutual respect for all. We promote a healthy work life balance and regularly reflect on our boundaries and our strategy for the year. We genuinely seek to work as a team and ensure that no one is 'rescuing' or working outside their allocated hours. You will be joining a growing team at Beyond the Streets. We currently have 18 members of staff, with a mix of full-time and part-time working patterns and a team of volunteers.

Violence Against Women and Girls (VAWG) Perspective

At Beyond the Streets, we come in to contact with groups and individuals from various perspectives on selling sex and value this diversity. Having said this, over the years our perspective has developed and has been informed by our service users. We recognise that women's experiences of the sex industry vary but, overall, we view prostitution as a form of 'violence against women and girls' (VAWG) due to the harm we have found to be inherent. Central to this perspective is an understanding of the abuse of power and/or vulnerability faced by those who are sexually exploited or engaged in survival sex.

Ethos

As a charity inspired by Christian values, we have several key elements that are seen within our work. These are core to our organisational culture and shape our working practices and service delivery.

We seek to show genuine care and be inclusive and recognise the intrinsic value in all people.	We see everyone as equal in diversity and work to see everyone treated in this way.
We believe in transformation and will work to enable people to see positive change in their lives.	We take a long-term approach and see the importance of persevering and celebrating progress.
We see the value of working together, addressing conflict and partnering to see lives changed.	We are sensitive to the misuse of power and recognise the importance of working alongside those we seek to serve.

Whilst these are our organisation's core beliefs, we will never look to impose them on anyone. Anyone looking to join the Beyond the Streets team, either as staff or in a voluntary capacity must respect this ethos and will be expected to work within this framework to assist the charity towards achieving our vision of ending sexual exploitation.



About the role

Door of Hope provides a safe and confidential space for women who currently, or in the past, have sold sex and who want support or to exit prostitution. We work with women to initially ensure their safety from violence or coercion, then to address the underlying issues that lead them to sell sex. We work within a women-centred model and adopt a trauma-informed approach.

Genuine Occupational Requirement (GOR) - Due to the nature of this role in working alongside women with lived experience of violence against women, this post is restricted to female applicants only under Section 9 of the Equality Act 2010.

Purpose

The role provides woman-centred psychotherapy and counselling support to women who sell sex on-street in East London, with a focus on safety, trust, trauma-informed practice and practical access to support.

Based at our offices in Shadwell, the postholder will deliver up to 20 weekly sessions with individual women, in person, online or by telephone. Where appropriate, sessions may take place in a local café, hostel or other community setting to build trust, begin engagement and offer brief therapeutic interventions. The postholder will liaise with the Door of Hope daytime support team, where professionally appropriate, to support safeguarding, manage identified risks and help women access relevant local services.

The postholder will hold a maximum caseload of five women at any one time and will be responsible for managing referrals, appointments and case-related communication. Where there are significant safety concerns, the postholder will provide timely written information for the Women's Exploitation and Safety Panel (WESP), a MARAC-style multi-agency meeting facilitated by Beyond the Streets. The postholder will also complete quarterly reports for funders to demonstrate activity, outcomes and the impact of the work with women.





Main Responsibilities

Support Work

- Provide one-to-one psychotherapy and counselling support to women involved in selling sex.
 - Offer both formal psychotherapy sessions and informal support, adapting to clients' needs in terms of scheduling and locations.
 - Support women who may be homeless, in hostels or in transient accommodation.
 - Work flexibly using a woman-centred, trauma-informed and strengths-based approach, recognising each woman as the expert in her own experience.
 - Support women to build confidence and self-esteem, enabling them to develop strategies that bring control, direction and purpose into their lives within a supported environment.
 - Work collaboratively with Beyond the Streets staff and, where appropriate, liaise with specialist agencies in the Borough to support safeguarding, manage risk and improve women's access to services.
 - Where appropriate, identify and develop strong working partnerships with multiple agencies across Tower Hamlets' voluntary and statutory services to improve options for service users.
 - Where appropriate, identify and refer women who would benefit from discussion at the Women's Exploitation and Safety Panel (WESP) and provide relevant information to support multi-agency safety planning.
 - Take into account the spiritual, religious and cultural needs of women.
 - Use a range of qualitative and quantitative tools to monitor each woman's journey of progress.
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Team-working

- Work safely and considerately in all Beyond the Streets offices.
- Maintain appropriate professional relationships with Beyond the Streets staff and partners where necessary for safeguarding, risk management and support planning.
- Undertake six hours of trauma-informed training required for all staff members and associates.
- Attend Beyond the Streets training on survival sex.

Data Management

- Maintain accurate records of therapeutic work and provide agreed data or reports to Beyond the Streets for funding, monitoring or statutory purposes.

Supervision

- Undertake professional supervision in line with sector best practice and, where necessary for safeguarding or compliance, facilitate the secure sharing of relevant information with Beyond the Streets.
 - Maintain a constructive working relationship with the wider Beyond the Streets team.
 - This job description reflects the role at the time of writing; it is not a definitive task list and may be reviewed and revised by agreement as the service develops.
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Person Specification

Criteria	Essential/Desirable	Measured by:
1.Education/ Qualifications	Essential • UK-recognised qualification in psychotherapy or counselling psychology at Level 6 minimum. • Accreditation with BACP, UKCP or another relevant accrediting body. • Relevant therapeutic experience beyond one-to-one talking therapy, such as art therapy.	Application form
2. Experience	Essential • Proven experience of working with women involved in selling sex and/or vulnerable women or adults. Experience of working with safeguarding policies and procedures. • Experience of maintaining clear boundaries and managing crises. • The resilience and ability to cope with stressful client-based situations. Desirable • Experience of working in a multidisciplinary team. • Experience of working in a trauma-informed and gender-informed way. • Awareness of services in Tower Hamlets.	Application form & Interview

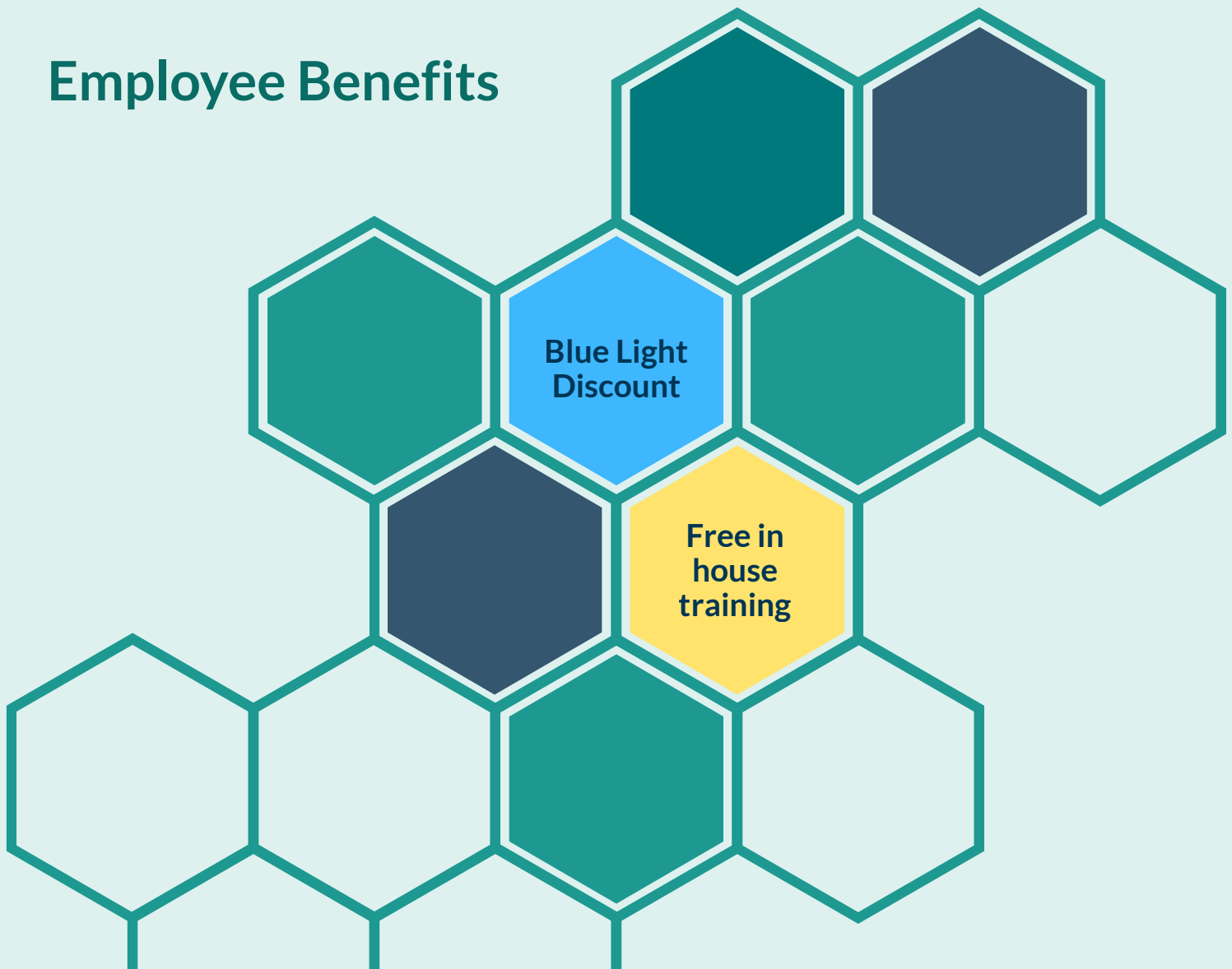
Person Specification

Criteria	Essential/Desirable	Measured by:
3. Skills /Abilities	Essential • Ability to create a safe, secure and non-judgemental space in which to meet women. • Ability to work sensitively with women experiencing domestic violence, sexual violence, trauma and displacement. • Act fairly and promote justice in relation to the needs and rights of women accessing the service. • Seeks to empower, not 'rescue', and to enable women to realise their strengths, abilities and talents. • Ability to coordinate and prioritise workload. • Excellent communication and interpersonal skills. • A level of numeracy, literacy and comprehension that enables clear case recording and effective written communication with other agencies. • Ability to work well as part of a wider team. • Ability to build strong relationships and partnerships. • Strong IT skills, including Word, PowerPoint, Excel and databases. Desirable • Knowledge of the housing process, drug and alcohol treatment recovery and/or mental health services.	Application form Interview
4. Personal Qualities	Essential • Emotionally resilient and reflective. • Highly developed self-awareness and the ability to work inclusively with different perspectives. • Self-motivated, adaptable and flexible in response to changing environments and holistic ways of working.	Application form Interview

Contract Information

Position	Outreach Psychotherapist
Report to	Services & Development Lead
Location	Office based in our East London office
Contract Type	Rolling contract on a self employed basis
Hours	7 hours per week on a Tuesday
Salary	£250

Employee Benefits



About you



Who are we looking for...

- You will be an experienced, compassionate and trauma-informed Outreach Psychotherapist / Counsellor
- You will be available to work one day per week on Tuesdays from our Shadwell office and in community settings where appropriate,
- You will be able to offer flexible one-to-one psychotherapy and counselling
- You will be experienced at build trusting relationships, safeguarding and risk management
- You will be able to work collaboratively with local services to help women access the support they need.
- You will have a recognised psychotherapy or counselling qualification, relevant accreditation, strong safeguarding experience and the ability to create a safe, non-judgemental space for women experiencing complex trauma, homelessness or other vulnerabilities.
- You will be excited about this meaningful opportunity to contribute to a specialist, woman-centred service and make a practical difference in women's lives.



How to Apply

All applicants must complete our standard application form and upload it via our recruitment platform here [apply here](#). Please complete the Application Form giving as much information as you can that is relevant to the job you are applying for.

We also ask every applicant to complete a short Equal Opportunities monitoring form that you can find here [Equal Opportunities Monitoring Form](#).

We follow safe recruitment best practice, this means that we ask that applicants all answer the same set of questions. However, we recognise the value of and celebrate diversity and know that the application form format might not be accessible for everyone, so please present this information to us in a different format if that works better for you.

If you require any other reasonable adjustments at any stage of the process, please don't hesitate to contact us to discuss your needs and let us know how we can best support you.

When applying:

1. Please make sure that you demonstrate in the application form your ability to meet the requirements of the role as set out in this document giving clear and concise examples.
2. The terms Essential and Desirable refer to the importance we will give to your answers when we read your application.
3. To be successful you must have all the Essential criteria to be able to do the job on day one. Desirable criteria can be achieved after the successful applicant has joined us.

Key Information



Equal Opportunities

Beyond the Streets sets a high standard for both its employment practices and its work, and people are recruited based on their merits, skills and abilities. We work towards ensuring that no job applicant or employee receives less favourable treatment on the grounds of racial group, origin or nationality, disability, marital status, age, sexuality, political, religious beliefs or trade union activity. We are committed to building a diverse team, so encourage applications from candidates with lived experience of selling sex and/or sexual exploitation and those from diverse backgrounds including Black, Asian or Minority Ethnic candidates.

Genuine Occupational Requirement (GOR)

Due to nature of this role in working alongside women with lived experience of violence against women, this post is restricted to female applicants only under Section 9 of the Equality Act 2010.

Safeguarding

We take Safeguarding seriously and invest time, training and thought into the way we interact with women and their children. We are continuously learning as we support women in complex and vulnerable spaces.

Lived Experience

We actively seek to recruit a diverse workforce which includes women with Lived Experience. This comes in many forms, but in this context, we refer to those who have had experiences of selling sex and/or sexual exploitation. As an organisation there is no expectation on individuals with Lived Experience to publicly draw on this experience in their work for Beyond the Streets, and we follow your lead on how much you want to share your story in multiple spaces, including within our own team.

Short-listing

If you have not been contacted within a week of the closing date for the job application, please assume your application has been unsuccessful on this occasion and we thank you for taking the time to fill in the application form as well as an interest in working with Beyond the Streets.

Application form link: <https://hr.breathehr.com/v/clinical-supervisor-48207>

Using AI

We are seeing an increase in generic, duplicated applications generated using AI tools. Submissions must reflect your own experience and individuality. Applications that appear “carbon copy” or not genuinely representative of you may be rejected.

Key Dates

Closing Date: **Midnight Sunday 6th September**

However please be advised we may close the vacancy early if we receive sufficient applications due to needing someone in post asap.

If you have any questions, please don't hesitate to contact recruitment@beyondthestreets.org.uk



