



## **Job Description**

Youth Board member

Photo: Nifin'Akanga



**OUR VISION** Full attainment of SRHR for all

**OUR MISSION** To be a global leader in supporting grassroots organisations and building stronger, more inclusive movements for SRHR for all, especially in challenging contexts.

**WE ARE**

- Accessible and responsive to applicants and grantees
- Supportive and flexible in engaging with applicants and grantees
- Open & transparent, committed to making information widely available
- Demand-lead, using grantee feedback & lessons to adapt ways of working
- Results focused, with performance metrics jointly developed with grantees
- Sound management and stewardship of financial resources
- Independent from external policy pressures and guided by our members

**AmplifyChange supports local civil society organisations to advocate for sexual and reproductive health and rights (SRHR)**

**BACKGROUND**

AmplifyChange makes grants of various sizes and duration to support the work of civil society organisations (CSOs) located in low- and middle-income countries, advocating for improved sexual and reproductive health and rights (SRHR). More information can be found on our website: [www.amplifychange.org](http://www.amplifychange.org)

AmplifyChange registered as an independent entity in early 2020, with a five-year strategy outlining our approach for the future. Since our inception in 2014, AmplifyChange has awarded over 1,300 grants to CSOs working in SRHR, mainly in Sub-Saharan Africa and South Asia, and run 59 funding rounds processing approximately 9,000 eligible applications.

**OUR VALUES**

While AmplifyChange accepts applications on a competitive basis to make grants accessible to all, our ethos is to support applicants and grantees to succeed, and to facilitate access to longer-term and more predictable funding to well performing groups. AmplifyChange is agile, lean and light touch, without compromising quality and the ability to provide personalised support to our grantees.



# THE ROLE

## JOB CONTEXT

The Board of Directors is responsible for determining the overall strategic direction and development of the organisation through excellent governance and clear strategic oversight and planning, to ensure that AmplifyChange delivers the best possible outcomes. The Board of Directors ensures compliance with the legal and financial requirements under company and charity law.

The Board of Directors ensures the vision, mission and values of the organisation - to support grassroots organisations and build stronger, more inclusive movements for Sexual Reproductive Health and Rights (SRHR) for all, especially in challenging contexts through grants for civil society, organisational strengthening of grantees, and knowledge for advocacy.

## MAIN RESPONSIBILITIES

1. Attend quarterly and where necessary ad-hoc Board meetings including Members meetings and AGM (virtual)
2. Ensure the vision, mission and values as set out in the AmplifyChange Strategic Plan are upheld and implemented
3. Have oversight on the management of risk and ensure compliance and accountability with the governing document, external regulators and UK law
4. Approve policies and procedures to govern organisational activity, including guidance for the Board, staff, volunteers and contractors
5. Have oversight of the systems for reporting and monitoring results and impact
6. Ensure financial affairs of the organisation are conducted properly and are accurately reported
7. Ensure AmplifyChange applies its resources exclusively in pursuance of its mission. For example, it must not spend money on activities which are not covered by the mission, however worthwhile they may be
8. Lead discussions and provide guidance on new initiatives, particularly in areas where the Director has specific skills, knowledge or expertise
9. Appoint the Chief Executive Officer and monitor their performance
10. Support external and internal communications to key stakeholders, grant holders, donors and staff, including representation at key conferences, meetings and events
11. Abide by AmplifyChange's policies and procedures including the Safeguarding, Equality and Diversity policies, ensuring these are effectively implemented.

## PERSON SPECIFICATION

- Young (under 30) with passion for and experience in area related to Sexual and Reproductive Health and Rights ideally in Africa or South Asia.



- Demonstrable experience in young people and youth networks for national, regional and/or international advocacy initiatives
- Demonstrable experience in young people and youth sexual and reproductive health and rights (SRHR) advocacy and programming
- Experience of working with young people from diverse backgrounds, ages, sexual orientations and gender identities
- Involvement in setting advocacy priorities and leading coalitions
- High integrity and driven by compassion and values that define and shape AmplifyChange - including a commitment to all aspects of SRHR and especially the right to safe abortion and LGBTI rights.
- Commitment to support an organisation working to secure full attainment of sexual and reproductive health and rights for all through building a stronger civil society, with diverse organisations who are resilient and work together to form movements for change.

## **REPORTING AND ORGANISATION**

Role requirements and time commitment - Quarterly 2-hour (virtual) board meetings, with pre-reading. Participation in additional conference calls as needed, and optional sub-committees. AmplifyChange Board members serve a 3-year term and can be eligible for re-appointment.

This is a volunteer position, but reasonable travel expenses can be reimbursed.

Trustees will be expected to work remotely. Occasional travel may be required to Bath, UK.

Reporting to the AmplifyChange Members and working closely with the CEO, Grethe Petersen



AmplifyChange is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of vulnerable children and adults. All our employees are expected to share this commitment and abide by our Code of Ethics at all times.



 [amplifychange.org](https://amplifychange.org)

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 @amplifyfund

 WeAmplifyChange

Photo: Young and Alive Initiative