

A close-up portrait of an elderly Black woman with short, curly grey hair, smiling warmly. She is wearing a patterned top. The background is dark and out of focus.

**Chair of Age International
and Age UK Trustee**

AUGUST 2024

Introduction

Thank you for your interest in becoming Chair of Age International and a Trustee of Age UK.

This unique dual role offers the opportunity to improve the lives of older people around the world, working together with Age UK to achieve our shared vision of a world where every older person is included and valued.

This is an exciting time to be joining us, the Age UK group is a powerful force, delivering services that support those who need help and standing up for the rights of older people locally, nationally and internationally.

Following the development of our new vision, strategy and brand, we are working hard across the Age UK Network, so that we can deliver changes to ensure older people from all walks of life are included and valued.

This journey is progressing at speed, and we are now looking for a Trustee who is passionate about our mission and can also bring their expertise in the international development sector to the role of Chair of Age International.

Age UK's international charity, Age International, supports and promotes the rights of older people through long-term development programmes and humanitarian responses in low and middle income countries. It is the UK member of the HelpAge International global network and a member of the Disasters Emergency Committee (the only DEC member which delivers older age focused humanitarian response). Age International plays a key role in influencing funders and decision-makers to tackle the structural causes of poverty and social injustice impacting older people by:

- Inspiring and channelling UK support for older people in challenging situations across the world.
- Raising funds to support partner organisations working with older people.

- Raising awareness of the challenges older people face and demonstrating to the UK Government and other decision-makers that the UK public wants more for older people worldwide.

Turning to the UK, locally and nationally Age UK and the Age UK Network provide crucial support for the most vulnerable and are helping drive change in attitudes and support for older people. We are there for older people to turn to, in their homes, in their communities, on the phone and online. Every day, millions of older people face an unrelenting struggle. Some live in poverty, with little to call their own. Many are in poor health, often coping with multiple conditions. An alarming number are not getting the care they need and rely on the help of families and friends. Others just do not have the luxury of a support network, going for days, weeks or even months without connecting with other people.

As Chair of Age International and an Age UK Trustee, you will play a key role in helping us ensure our resources are used in a way that is centred on older people's needs across the world. You will be a critical link between Age International and Age UK (which is why the expectation is that the Chair of Age International also becomes a trustee of Age UK), as well as fostering a strong relationship with HelpAge International (our international delivery partner). So, if you want to help create change for, and with, older people around the world, do please apply.

We look forward to hearing from you.

Toby Strauss (Chair of Age UK) & Ann Keeling (outgoing Chair of Age International)

We're looking for...

A strong leader to join us as both Chair of Age International and as an Age UK Trustee. In this recruitment pack you will find the following:

- The Age UK group's vision, mission and strategic aims
- Information about both organisations and their work
- Requirements of the role
- How to apply

The full role description is available on the Age International and Age UK websites. If you have any questions, please do not hesitate to get in touch with the Recruitment Team: PandPRecruitment@ageuk.org.uk or on 0800 0778506.



The Age UK Group

The Age UK group, comprising Age UK, Age International and Age Co, has recently developed a new strategy and set of values for the coming years that will drive our work locally, nationally and internationally.

Our vision

A world where every older person feels **included** and **valued**

Our mission

Together we provide crucial support for older people and drive change locally, nationally and internationally



Our strategic aims



Work shoulder to shoulder with older people to **transform public attitudes**



Use our collective influence and expertise to tackle poverty and **reduce inequalities**



Ensure older people's **health and social care** needs are recognised and fully met



Work as a strong network and partner, to deliver **impactful services**



Inspire our colleagues, volunteers, donors, supporters and local and national partners to drive forward our Mission



Our values



Collaborative



Impactful



Ambitious



Inclusive

About Age International

Age International is a charity which responds to the needs and promotes the rights of older people, focused on those facing challenging situations around the world.

Founded in 2012, we are one of over 170 members of the HelpAge global network supporting older people across the world. We are the international arm of the Age UK Group, and are a member of the Disasters Emergency Committee (DEC).

As a non-religious and non-political charity, we can deliver humanitarian relief and long-

term development assistance to older people in need, regardless of their real or perceived characteristics. We drive change in UK policy through influencing and campaigning that focuses on humanitarian response, health, and rights. We raise circa £20 million a year from the UK public and other donors, which supports the HelpAge global network to implement programmes.

Our work during emergencies

Older people are among those most in need of support during conflicts, crises, and natural disasters. We deliver humanitarian responses designed to meet their particular needs. We are currently supporting partners in Ukraine, Gaza, Pakistan, Türkiye, and Syria.

Supporting older people's incomes

We campaign for pensions around the world. Where governments do provide benefits, we make sure older people can claim them and, with our partners, press governments to do more. We also support older people to generate income through running a small business.

How we transform health

Older people deserve equitable access to high-quality healthcare. We support their long-term health and wellbeing, as well as supporting them to access and advocate for healthcare. We also work with governments to strengthen health systems around the world.

Protecting older people's rights

We want every older person to be included, valued and heard. Everyone has the right, not just to survive, but to thrive as they grow older. We offer resources and support which enable older people to actively contribute to society. We help cultivate respect within communities and amplify older people's voices. We are campaigning for a new United Nations Convention on the Rights of Older Persons.

About Age UK

Age UK is the country's leading charity dedicated to providing crucial support for older people and driving change in the way they are valued and included in society.

The over-55s is the fastest-growing group in society and there are more of us than ever before. Ageing is not an illness, but it can be challenging. We are there for older people to turn to, in their homes, in their communities, on the phone and online.

Our focus is on the older people who need us the most. Too many older people are living in poverty or just above the poverty line. Too many find themselves without the care and support they desperately need. Too many have no one to turn to. In the UK, we help millions of people every year, providing support, companionship and advice. We are also a strong voice, campaigning with and for older people to champion their rights, needs and wishes.

Our family includes the Age UK Network, which is a partnership of independent

charities across the UK including local Age UK charities as well Age Cymru, Age Northern Ireland and Age Scotland. Collectively, we offer a huge range of services across the UK.

Together, we are passionate about celebrating older people's vital but often under-valued contribution to society – as citizens, as volunteers, as grandparents, as carers, as workers and as employers. For many, Age UK is an extension of their voice, speaking out on the issues that matter. On our own, and by harnessing our convening power as one of the largest UK charities, we have successfully influenced policy makers and parliamentarians on major policy agendas throughout successive governments.

To find out more, visit www.ageuk.org.uk/ and www.ageinternational.org.uk.



The role of the Chair of Age International and Age UK Trustee

This dual role offers the opportunity to lead both Age International and Age UK in improving the lives of older people around the world, as they work together to achieve our shared vision of a world where every older person is included and valued.

This is an opportunity to play a pivotal role in ensuring the success of both organisations, as well as to make a positive impact on the lives of older people across the world.

We are particularly keen to hear from people who have experience as a Trustee or have been the Chair of a Board of Trustees, and who share a passion for improving later life both in the UK and around the world. This could be shown through working, or volunteering, in the international development sector, or through involvement in advocating for older people's rights.

Age International has a Vice Chair who provides support to the Chair in the discharge of their duties. In addition, Age International Trustees lead on certain specialist areas such as Safeguarding on behalf of the Age International Board under the overall accountability of the Chair and Board.

Terms of appointment

This role will be appointed for a period of two years, after which the role-holder may be reappointed for a maximum of two further terms of three years. The position is voluntary, but all reasonable expenses will be reimbursed by the charities. Each Board meets four times a year (quarterly), usually in London, and it is possible to join

some meetings online. The overall time commitment is anticipated to be on average 2 days per month plus preparation time.

What you'll do for us

A full role description and role profile can be downloaded from the Age UK and Age International websites:

www.ageuk.org.uk

www.ageinternational.org.uk

Some of the key responsibilities include:

Leadership of Age International

- Lead the Age International Board, promoting inclusive and timely decision-making; and facilitating open debate and challenge appropriately.
- Build relationships with key stakeholders, including particularly the Chairs of Age UK and HelpAge International, and foster relationships between trustees of all three Boards, executive staff, and external stakeholders.
- Act as an internal and external ambassador for Age International.
- Promote Age International to potential donors and beneficiaries, make introductions and support income generation.

Membership of the Age International and Age UK Boards

- Act as a critical link between Age International and Age UK, ensuring that each understands the other and the challenges, issues and opportunities which the two charities face.
- Contribute actively to both Boards, helping to give strategic direction, setting overall policy, defining goals and evaluating performance against targets.
- Ensure both charities act in accordance with their Articles of Association and manage their activities in line with their legal objectives, charity law, company law, and other relevant legislation or regulation.
- Ensure that the charities' resources are applied exclusively in pursuance of their objects.
- Ensure the financial stability of the organisations.

Operation of the charities

- Appoint, line manage (in collaboration with Age UK CEO), support and monitor the performance of the Age International CEO.
- Appoint, support and monitor the performance of the Age UK CEO.

- Ensure the effective and efficient administration of the charities.
- Champion Diversity, Equity, and Inclusion in both charities.

Support and representation

- Safeguard both charities' reputations, promoting their vision, mission and values
- Contribute and support the charities as appropriate.
- Reflect the Age UK group's vision and values and policies in their behaviour.

How you will benefit

In this role you will lead change for older people in the UK and across the world, increasing and developing your experience in the international development sector as well as in the UK charity sector. You will contribute to supporting older people in challenging situations by ensuring that Age International and Age UK make strategic use of their considerable resources. You will join experienced, welcoming, and ambitious Boards and Executive Teams, keen to ensure that Age International and Age UK achieve more for older people in the coming years.

More Information

How to apply

A full role description is available on the Age International and Age UK websites. To apply for this role, please visit www.ageuk.org.uk/about-us/jobs. Applications should be submitted by 9am on 23 September 2024 and include the following documents:

- An up-to-date CV.
- A supporting statement (maximum two pages) that outlines why you would like to be the Chair of Age International and an Age UK Trustee.

Please include information on how your experience and passion to do more for older people around the world equips you for this dual role. You may wish to include details of experience, skills and knowledge you have acquired inside and outside of formal employment, including through education, volunteering and life experience. We are only accepting applications from candidates based in the UK for this role.

Assessment Process

Step 1: Applications will be assessed against the criteria set out in the role description.

Step 2: Shortlisted candidates will be invited to attend an informal online call with the CEO of Age International and Vice-Chair of HelpAge International. A call with the outgoing Chair of Age International can be arranged if desired.

Step 3: Shortlisted candidates will be invited to an in-person panel interview at our office in London, which will focus on exploring their skills and experience, as well as why they would like to take on the role.

Step 4: Shortlisted candidates may subsequently be invited to meet the Chair of Age UK for a further discussion.

Step 5: If successful, two references will be requested and contacted.

Timeline

Deadline for applications: 9am, 23 September 2024

Informal call with shortlisted applicants: 9 – 16 October 2024

Panel interview: w/c 21 October 2024

Diversity and Safeguarding

Diversity, equity and inclusion are deeply important to Age UK and Age International. We champion equity and fairness for older people and in turn we are committed to being inclusive and we value the diversity of our people.


Both Age International and Age UK are committed to safeguarding everyone we work with and expect all Trustees to share this commitment. We take safeguarding very seriously and where appropriate candidates may be asked to undergo checks.

Candidates with a disability can access reasonable adjustments at any stage of the recruitment process. Reasonable adjustments are changes made to remove or reduce a disadvantage related to a person's disability. During recruitment, this might mean accessing the job pack in large print, changing the time, location or format of an interview etc. All requests for reasonable adjustments are considered on a case-by-case basis, in collaboration with the candidate with disabilities to best meet their needs.

If you require reasonable adjustments, at any stage of the recruitment process, please contact the Recruitment Team: PaNdPRecruitment@ageuk.org.uk. Disability disclosures will be kept confidential and only shared on a need-to-know basis to support the implementation of adjustments. Disclosures will not be used to inform appointments.

Contact information

 7th Floor, One America Square, 17
Crosswall, London EC3N 2LB

 0800 032 0699

Age International

 www.ageinternational.org.uk

 Annual Report (click here)

 AgeInternational

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Age UK

 www.ageuk.org.uk

 Annual Report (click here)

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HelpAge International UK, trading as Age International, is a registered charity (no. 1128267-8) and a subsidiary of Age UK (charity no. 1128267 and registered company no. 6825798); both registered in England and Wales. The registered address is 7th Floor, One America Square, 17 Crosswall, London EC3N 2LB.

Photo Credit

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