

RAINBOWS HOSPICE FOR CHILDREN AND YOUNG PEOPLE

PERSON SPECIFICATION

Advanced Clinical Practitioner

Qualities	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Current registration with NMC/HCPC/GPC • Advanced Clinical Practitioner AND/OR MSc • Non-medical prescriber • History taking and clinical examination qualification 	<ul style="list-style-type: none"> • Recognised teaching qualification • Recognised Healthcare Leadership qualification
Experience	<ul style="list-style-type: none"> • Significant Post Registration paediatric palliative care experience • Demonstrative track record working with own paediatric/neonatal client base, managing the assessment, treatment and discharge of patients. • Demonstrable ability to work in partnership with a range of other professionals including health, social care and education. • Experience and evidence of working with Babies, Children and Young People with complex needs. • Experience of managing safeguarding issues in clinical practice. 	<ul style="list-style-type: none"> • Experience of working in a Hospice/Community setting. • Experience in service development/designing new services • Experience of developing and implementing clinical guidelines and protocols to support service development. • Evidence of involvement in clinical research • Experience in case load management
Knowledge/ Skills	<ul style="list-style-type: none"> • Excellent communication skills, including the ability to communicate both verbally and in writing with a range of people in different contexts • Experience of working with technology dependent children • Effective organisational skills and ability to prioritise • Awareness and understanding of multi-agency working 	<ul style="list-style-type: none"> • Experience of managing central venous lines/indwelling devices • Demonstrable knowledge of clinical governance, audit and supervision • Experience of supporting the nursing team and ability to provide clinical leadership and advice at an advanced level. • Teaching and mentorship in a clinical setting

Enquiries:

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	<ul style="list-style-type: none"> • Current knowledge and understanding of Safeguarding issues and procedures • Current knowledge and understanding of developments in children's and professional nursing and health care • Understanding of the recent NHSE and NICE guidelines for children's palliative care, and other relevant legal frameworks such as the Mental Capacity Act. • Ability to demonstrate safe clinical practice including risk assessment • Ability to manage change effectively 	
<p>Personal Qualities</p>	<ul style="list-style-type: none"> • Resilient and able to meet the complex demands of the post, able to take on unscheduled tasks and work competently and effectively under pressure • Flexible approach with ability to adapt to changing or conflicting priorities • Ability to work autonomously and with unpredictable work patterns, managing time, work commitments and priorities within the working hours allocated. • Acts as a good role model for junior staff and colleagues at all times • Identifies any limitations to own ability within the role and actively plans how to address these • Conscientious, reliable, punctual and acts with integrity at all times. • Strategic awareness and knowledge of wider health and social care agenda • Enhanced DBS • Car Driver – valid UK Driving Licence 	
<p>Demonstrates a commitment</p>	<ul style="list-style-type: none"> • One Team – Working together with fairness and respect. 	

<p>to Rainbows Values</p>	<ul style="list-style-type: none"> • People Centred – Championing inclusivity, compassion and clarity. • Aim High – Adapting, learning and sharing our expertise. • Own It – Focused, committed and accountable. 	
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