

The Southmead Project

Job Description - Active Recovery Lead

Title: Active Recovery Lead

Employer: The Southmead Project

Accountable to: Head of Active Recovery

Place of Work: The Southmead Project, Southmead, Bristol. BS10 6AS

Hours: 3 to 4 days per week

Contract: Permanent

Salary £33,505 p/a pro rata

The Southmead Project:

The Southmead Project is an equal opportunities employer providing free counselling and support for survivors of abuse and addiction across Bristol and surrounding areas. We welcome adults aged 18 and above of any race, ethnicity, gender identity, sexual orientation, class, ability, language, religion and cultural background. We respect and cherish the differences between people and affirm every person as an individual. Our recruitment is done in line with safer recruitment practices.

We value our team very highly and pride ourselves on being a supportive employer. We provide the following benefits to encourage every staff member to have a supported, well-rounded and enriched working experience:

- Paid supervision for 1.5 hours per month, with an external clinical supervisor
- Line management for 1 hour per month
- Training budget of £500 per year to spend on relevant training of that person's choice
- Optional private counselling for up to twelve sessions per year with an external counsellor of that person's choice
- Employer pension contribution of 5%

The Active Recovery Project gives adult survivors of abuse the opportunity to take part in community-based activities. Members of Active Recovery can participate in a variety of group activities with others who share or understand their experience and develop peer relationships, resulting in increasing confidence and reduced isolation. The activities are based on ideas from our members and include water-based activities (such as rowing, canoeing, sailing and kayaking), surfing, trips to community spaces and creative sessions (such as arts and crafts). Activities take place every week. Each activity will last approximately 2.5 hours each. Members can attend the group sessions for up to 18 months.

Job Role:

We are looking for a warm and passionate leader to come and join the Active Recovery Service.

As an Active Recovery Lead, their job will be to deliver the Active Recovery Project in Bristol. Using a trauma-informed approach, the Active Recovery Lead will create and provide a safe and supportive space for clients from The Sexual Violence Alliance organisations (The Southmead Project, SARSAS, Womankind and the Bridge Sarc) to participate in a variety of group activities, with others who share or understand their experience and develop peer relationships, resulting in increasing confidence and reduced isolation.

We actively encourage applications from people of all backgrounds, identities, and lived experiences. We're committed to building a diverse and inclusive workplace where everyone feels valued and supported.

The deadline for applications is Tuesday 5th May at 9am.

Interviews will be held on Tuesday 19th May

Interviewees will have the opportunity to see the interview questions 30 minutes prior to the interview.

We offer reasonable adjustments for interviews and in the workplace. If you are shortlisted for an interview and would like to discuss reasonable adjustments, please let us know when responding to the interview.

If you would like to find out more about the role, please contact Amy Derrick on 0117 950 6022 or amy.derrick@southmeadproject.com

