

Serving the most vulnerable residents of Newham since 2001

Ascension Community Trust (ACT) provides support and activities for the community of Custom House, East London. We deliver a wide range of complementary services, aiming to respond to the obstacles residents face and enable them to fulfil their potential and contribute to their community. Although we are still a relatively young charity, we have seen significant growth in our income and services, enabling us to respond to the needs of the local community we serve.

We are seeking a committed, enthusiastic and community-minded Chief Executive Officer to lead ACT through its next decade of growth and success.

Our new Chief Executive Officer will play a vital leadership role, both for the staff and volunteers of ACT, as well as being a leading figure in our community.

We are looking for someone who shares our values and is committed to serving our local community. This is a demanding and multi-skilled role, which can offer huge satisfaction in supporting hundreds of local people to enhance their lives, and contribute to a community that people love to belong to.

We look forward to hearing from you and are excited to tell you about ACT and hear more about you.

Rev'd Dave Chesney, Chair of Trustees



What we do

Ascension Community Trust has grown from a staff team of 4 to 15 over the past four years and is working collaboratively with many organisations across Newham to make a significant impact in the community.

The organisation's current focus is on better health, improved education and less poverty amongst residents of Newham and in particular the ward of Custom House. Our neighbourhood experiences deprivation, inequality of health and opportunity, poor housing and low wages. Investment in new local developments is not having a positive impact on the lived experience of our community.

Our many projects include a foodbank, youth centre, Ofsted registered afterschool club, advice service, activities for older people, gardening for mental health and more. Eating together is an important part of how we engage with our community. There is great potential for a new CEO to develop more services to respond to local needs.

Our work supports young people, families, the elderly and adults with complex needs. We support people to learn new skills, find employment, step out of poverty and feel like valuable members of our community.

Our mission statement "enabling the whole community to make the community whole" means that we work with all members of our community and promote integration. Our approach is holistic, we work with people not problems, supporting individuals to live fuller lives.



About the Job

Please see the Chief Executive Officer Job Description and Person Specification for the full requirements of the role.

Most importantly for us we are looking for someone who shares our values and is committed and motivated to serve our local community.

The successful candidate will have a good track record in leading local groups or organisations. In particular they will have:

- great interpersonal skills
- be well organised, digitally-adept, and self-motivated
- be confident with budgeting, finance, governance, processes and regulatory reporting
- be able to think strategically, supporting the organisation to develop a strong future vision and the plans to achieve it.



We would ideally like to appoint someone who has strong leadership and management skills and experience of fundraising. However, we have a strong track record ourselves of nurturing our leaders, so we will consider candidates who can clearly demonstrate their potential.

Ascension Community Trust is a stand-alone registered charity but is also deeply rooted and strongly connected to Ascension Church.

Although Christian belief is not a requirement of the role, it is essential that the successful candidate is comfortable with attending church services when required as part of the role, mixing with the church congregation and fully engaging with the church leaders who are trustees of ACT.

Interpersonal style is key - it is important to us that our new Chief Executive Officer is someone who our community, our staff and volunteers warm to.

**ASCENSION
COMMUNITY
TRUST**



The recruitment process

We welcome prospective candidates getting in touch to find out more about the role, visiting us and dropping in at one of our Sunday church services. We're giving this some priority in our recruitment process as it is important that our new CEO embraces our community and can be embraced by them.

We have some flexibility around pay and hours and are open to discuss suitable arrangements with the successful applicant. Our new CEO needs to be a strong presence in our community and should ideally be based here for the majority of the week. This supports building relationships with staff, volunteers, members of our community and organisations we collaborate with. Please note the hours of the role are flexible and the role will require evening and weekend working.

We will be advertising the role on Charity Job in early September, with a closing date three weeks later.

The recruitment process is:

August: Informal promotion of the role via our networks.

August and September: Opportunity for applicants to visit.

1st September: Charity Job advert live.

23rd September: Advert closing date.

7th October: Interview, written test, engagement session with staff and volunteers.

Mid-October: New CEO appointed. Immediate start upon completion of references and DBS check.

Visit our website for full job details:

www.ascensioncommunitytrust.org

To find out more contact us at:

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