



About Dean Farm Trust

Dean Farm Trust is a registered animal sanctuary and charity based on 32 acres near Chepstow, South Wales. Our mission is to rescue, rehabilitate and provide a **home for life** to animals in need of sanctuary, including those neglected, abused, abandoned or no longer wanted, while promoting compassion for all animals.

The Sanctuary is home to 200 rescued residents, including pigs, cows, sheep, goats, donkeys, ponies, hens, ducks and turkeys. Every resident is treated as an individual, with their physical and emotional welfare at the heart of everything we do. Many of our animals are elderly, have ongoing medical needs or have experienced difficult lives before coming to the Sanctuary and require additional care and support.

Our work is equally about creating a wider positive impact through **compassion, community and education**. Through Sanctuary tours, visitor experiences, open days, outreach, volunteering and community engagement, we give people the opportunity to meet our residents, hear their individual stories and learn more about the lives and needs of farmed and rescued animals. We aim to create meaningful connections that encourage greater understanding, kindness and compassionate choices.

Since moving to our current Sanctuary site in 2016, Dean Farm Trust has continued to develop and grow. Alongside providing exceptional lifelong care for our residents, our work now includes an established volunteer programme, corporate volunteering, private tours, open events, outreach, fundraising, supporter engagement and the ongoing development of the Sanctuary and its facilities.

We are a small, dedicated charity with ambitious plans for the future. As we enter the next stage of our development, we are strengthening our on-site leadership and operational structure to ensure the Sanctuary is sustainable, well managed and equipped to meet both its current responsibilities and future aims.

The **Sanctuary Operations Manager** will play a key role in this next chapter, providing strong on-site leadership and bringing together animal welfare, people, volunteers, resources, budgets, compliance, community engagement and Sanctuary operations. Above all, the role will help ensure that the welfare and quality of life of our residents remain at the centre of every decision we make, while supporting Dean Farm Trust's wider mission to build a more compassionate community for animals.