



# Senior Research Advisor





# JOIN THE TEAM!

Action Against Hunger is building a world where no one dies from hunger. Life-threatening hunger is predictable, preventable and treatable, so a world without it is possible.

We tackle it where it hits and lead research to stop it. We work relentlessly to save lives and to create a world free from hunger.

We stop life-threatening hunger in its tracks. By training parents and healthcare workers to spot the signs, we get life-saving care to people who need it. Our research drives forward understanding of how to predict, prevent and treat life-threatening hunger. With unbeatable knowledge and unstoppable determination, we're taking action against hunger

## WE HAVE THREE ORGANISATIONAL VALUES:

1. We work in partnership
2. We are trusted experts
3. We are unstoppable changemakers

If you want to be part of this mission and if you share our values, come and join us.

We welcome applications from all sections of the community and we encourage as broad a range of candidates as possible. If you need any additional support to help you through this process, please let us know by sending an email to [jobs@actionagainsthunger.org.uk](mailto:jobs@actionagainsthunger.org.uk)

## CHECK OUT OUR SOCIAL CHANNELS:



AAH\_UK



Action Against Hunger UK



actionagainsthungeruk



Action Against Hunger UK



[actionagainsthunger.org.uk](http://actionagainsthunger.org.uk)



## ROLE DETAILS

Job title:	Senior Research Advisor
Grade:	PO3
Department:	Operations/Nutrition
Reports to:	Head of Nutrition
Job location:	London (hybrid) - Overseas considered
Duration:	Permanent
Hours:	37.5 per week
Salary band:	£44,756 – £48,325 per annum (pay award pending if UK based), or equivalent market rate if home based overseas.

## JOB PURPOSE

Action Against Hunger UK invested in and accelerated the roll-out of the best approaches to prevent and treat severe acute malnutrition. This includes ensuring that operational research is supported by robust costing and cost-effectiveness analysis. The Research Adviser will work within the Nutrition Unit of the Operations Department at Action Against Hunger UK.

As Senior Research Advisor you will:

1. Lead the implementation of a wide range of research projects (including evidence synthesis, economic evaluation, programme evaluations, clinical trials, and community studies)
2. Support the positioning of Action Against Hunger as a key reference on the build-up of evidence in prevention and treatment of malnutrition research Project
3. Lead on evidence dissemination, knowledge management, research uptake activities as well as the development of training materials linked to research and Cost Effectiveness analysis.

You will be leading internal projects and external consultancy projects. In addition to members of the nutrition team, you will work with external partners which might include other NGOs, academic partners, UN agencies and independent consultants. You will apply analytical skills, strong technical experience and enjoy a flexible and adaptive working environment, while supporting the positioning of Action Against Hunger as a key reference on nutrition assessments and research. Most importantly, you will work with a very caring team which holds kindness and professionalism at its core.

# KEY DUTIES AND RESPONSIBILITIES

## **You'll lead the development and delivery of Action Against Hunger UK's portfolio of Cost Effectiveness for the network, NGOs and UNs partners.**

- Identify new opportunities and responding to requests for Cost Effectiveness analysis, whether from within or outside the Action Against Hunger network
- Develop scope of work, budgets, timelines and deliverables for technical support and delivery of Cost Effectiveness Analysis based on expectations and financing opportunities of the commissioning programme
- Oversee the effective and quality delivery of the Action Against Hunger UK Cost Effectiveness analysis
- Occasionally travel to operational research projects to conduct field data collection for planned analyses and supervise enumerators and translators during field data collection visits.
- Support and enable the development of increased capacity to deliver Cost Effectiveness analysis within the UK Operations Department Collate and analyse learnings from the experience of delivering Cost Effectiveness Analysis and areas for improvement as well as contribute to the development/revision of bespoke technical and/or practical guidance at global level
- Support the publication and dissemination of cost-effectiveness findings at key internal and external events, including regional meetings and research conferences, and via publications.
- Lead the Global Nutrition Cluster-Technical Alliance working group on Cost Effectiveness

## **You'll support the positioning of Action Against Hunger as a key reference on the build-up of evidence prevention and treatment of malnutrition**

- Support in identifying key research strategic partnerships and collaborations in focus countries & lead on the proposal creation and project management of awarded grants
- Review and input into proposals for new research financed by AAH-UK to ensure technical quality
- Develop project proposals, integrating Action Against Hunger's research in order to increase AAH-UK office's contribution to the body of evidence on prevention and management of acute malnutrition
- Coordinate all field research activities, in collaboration with the Head of Nutrition and the Network operational team, to ensure activities progress according to planned timeframes.
- Manage and develop the capacity of the Nutrition Research Advisor in research and cost effectiveness
- Contribute to the objectives of the Monitoring and Evaluation services team, when required, by leading and contributing to their projects (eg. Evaluations, case studies and monitoring and evaluation products)
- Create, develop and draft bespoke technical and/or practical guidance for nutrition research at country level;

## **You'll lead on evidence dissemination, knowledge management, research uptake activities as well as the development of training materials linked to research and Cost Effectiveness analysis.**

- Contribute to the capitalisation of experience in the planning, implementation and follow-up of research and Cost Effectiveness analysis and hereto to the improvement of respective methodologies through regular debriefings with the Head of Nutrition, mission reports and/or other available means;
- Disseminate project outputs and experiences through relevant forum such as the Action Against Hunger website, Nutrition links, Global Nutrition Cluster and EN-NET;

- Regularly share information about the progress of the project with nutrition stakeholders (e.g. Field Exchange) ensuring that lessons learned are regularly and adequately documented at national, regional and global level;

The above list of key duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post.

The job may involve international travel, in line with our International Environmental Framework. And finally, you'll need to adhere to our Code of Conduct and organisational policies and protocols.

# PERSON SPECIFICATION

## EXPERIENCE REQUIRED ESSENTIAL

- Educated to a PHD in a field related to public health nutrition, epidemiology, health economics or any other related discipline;
- Demonstrable experience in the implementation of pilot projects in low income countries, including the development of protocols and tools, data collection, management of local data collection teams, and analysis;
- Demonstrable experience working on Severe Acute Malnutrition (SAM), community-based Management of Acute Malnutrition (CMAM) or comparable public health interventions and services in African and/or South Asian contexts.
- Demonstrable skills in creating, establishing and negotiating relationships with various stakeholders
- Ability to write clearly and succinctly, for a range of audiences, from lengthy formal peer to peer articles submissions to short articles for social media or blogs;
- High proficiency working with MS Office Suite. Knowledge of relevant software packages including statistical analysis & other specialized software (i.e. decision analysis/cost-effectiveness analysis software)
- Good level of Communication and interpersonal skills with a high level of English written and oral communication levels
- Ability to supervise and support team members
- Able to conduct a training of trainers at national and international level
- Ability to travel occasionally to challenging emergency and post-emergency contexts
- Strong understanding of issues in the developing and humanitarian world including UNs and donors
- Experience being proactive and taking initiative to move complex projects forward
- An understanding of policy and strategic development
- A demonstrable personal and professional commitment to uphold the principles and practices in relation to equality, diversity and inclusion
- Experience in financial and budget management

## DESIRABLE

- Working competency in French highly desirable;
- Beneficial additional languages include Spanish or Arabic
- Trained in survey methodologies (such as SMART, Link NCA, SLEAC or SQUEAC)

# THE BENEFITS

You're likely to be joining us because you're as passionate about the cause as we are. But since you're here, here are some more great reasons to work with us:

- we're all about work-life balance and are flexible so you can manage work around your needs
- if you are based in the UK we'll enrol you in our workplace pension scheme, and contribute 6% to it every month if you put in at least 4%
- free Group Life Cover (Death in Service Benefit)
- interest-free season ticket and personal loans (subject to eligibility)
- payroll giving scheme
- ride-to-work scheme
- private medical insurance
- free health cashback scheme, including dentist, optician and physiotherapy appointments
- online shopping discount schemes and discounted gym and health club membership
- annual staff recognition awards with gift voucher prizes
- employee advice line – free confidential access to financial and legal advisors as well as telephone, online or face to face counselling sessions
- organisational sick pay – starting at four weeks full pay plus two weeks half pay, increasing with service
- 25 days holiday plus eight bank holidays, increasing with service after two years. You can also buy up to five extra days of annual leave each year, and the option to use bank holidays at Christmas and Easter at other times of the year to celebrate other religious cultural events instead
- enhanced maternity/adoption pay
- up to five days paid carers' leave
- up to 24 hours paid leave per year for employer-supported volunteering
- It's our policy to offer successful candidates the bottom of the advertised range. But if a candidate's current or most recent salary is higher, we'll increase our offer within the advertised range (subject to our standard referencing process).
- If you require additional support or reasonable adjustments to enable you to participate in our



recruitment process, please don't hesitate to email Maria Franklin, HR Director, at [m.franklin@actionagainsthunger.org.uk](mailto:m.franklin@actionagainsthunger.org.uk).

- As part of our recruitment process we collect and process some personal data about candidates. We're committed to being transparent about how we collect and use this data. For more information see our [candidate privacy policy](#).



**“MUNIRA WAS VERY SICK. BUT NOW, I AM SO HAPPY, SHE RUNS AROUND AND PLAYS.**

**“ACTION AGAINST HUNGER HAS HELPED US A LOT.”**

**- Medina, Somalia**

