Job Advert | Principal Political Adviser (Scotland)

Role: Principal Political Adviser (Scotland)
Location: Edinburgh, Scotland
Salary: Grade 4 - £56,126-£62,915 (offer based on internal pay framework and relevant experience)
Hours: Standard working hours 9.00 - 17.30, with availability to attend external events which may fall outside these hours. Flexible working requests will be considered.
Length of contract: Fixed 12 month contract
Benefits: Annual Professional Development Allowance, Employee Assistance Programme, home office set up allowance, consideration of flexible working requirements and work/workplace adjustments, and organisational focus on employee wellbeing
Starting date: ASAP
Closing date: Sunday 29th November, 11pm
Proposed interviews: Online, likely to be w/c 30th November

About us

Uplift supports efforts to create a rapid and fair transition away from oil and gas production in the UK.
We urgently need to phase out oil and gas drilling to stay within safe climate limits. Yet, despite having renewable resources in abundance, the UK remains Europe's second largest oil and gas producer.
We can and must be ambitious about moving past oil and gas production, while empowering and supporting workers and communities who rely on the industry for their livelihoods.
Working with everyone from policy-makers and Parliamentarians, to academics and campaigners, Uplift undertakes research, analysis and campaigning to support a rapid and fair transition away from oil and gas production in the UK.

Role summary

At this crucial time for accelerating the shift away from oil and gas, we have an opportunity for an experienced Principal Political Adviser to join our team and lead our Scottish political engagement strategy.
As Uplift's Principal Political Adviser (Scotland), you will be a skilled advocate, strategist and communicator, responsible for leading the development and delivery of Uplift's Scottish political strategy.
The role sits within Uplift's Politics Team, which covers both Westminster and Holyrood and you will work closely with colleagues across the organisation and with partner organisations in Scotland. You will lead efforts to build political support for ambitious climate and just

transition policies within the Scottish Parliament and Scottish Government, while also supporting Uplift's engagement with MPs representing Scottish constituencies.
Scotland is at the forefront of the UK's transition away from fossil fuels, and the Scottish Government has a crucial role to play in delivering a fair transition for the North Sea that supports workers and communities. You will play a key role in shaping the political debate and building the support needed to achieve this.

Core responsibilities will include:

- Political Strategy and Leadership
- Political Engagement and Influence
- Policy, Political Analysis and Communications
- Management and Organisational Leadership

Please see the Job Description for a full role summary and person specification.

Application

We kindly request that candidates do not use generative AI tools to draft their application responses or cover letters. We are looking to evaluate your unique communication skills and personal experiences. As an organisation we value authenticity rather than perfection and applications that appear heavily AI-generated or use generic responses may affect your chances of being shortlisted.
To apply for this role, please submit a job application form **via this link** which will be reviewed by our Careers Team. **Please do not send your application via email.**

Accessibility and Anti-Oppression are at the core of Uplift's values and therefore we strongly encourage applications from candidates whose backgrounds or accessibility/support needs mean they have been traditionally under-represented in the climate and environment sector. Therefore we also encourage candidates **to complete our equal opportunities monitoring form**. Questions are optional and your answers will be treated confidentially and will in no way affect your application. This form is received separately from your application when we receive it and does not form any part of the shortlisting or interview process.

Should you have any specific questions you wish to discuss about your application then send an email to careers@upliftuk.org. If you are unsure if you meet the requirements or feel you will be disadvantaged by the process then please email us at careers@upliftuk.org so we can see how we might provide support.
Unfortunately, we can only consider candidates who are already eligible to work in the UK.

Strictly no agencies.