

National Landscapes Association Role Description

Title	Nature Recovery Officer
Salary	£44,060 (pro rata) +10% non-contributory pension
Hours and conditions	22.5 hours/week for 9 months
Location	Homeworking with some travel
Responsible to	Nature Recovery Lead & Acting Head of Policy and Advocacy
Key contacts	National Landscapes Association Chief Executive National Landscapes Association Staff team National Landscapes Teams Protected Landscapes Partnership Big Chalk Team UK and Devolved Government Officials UK Environment Non-Governmental Organisations
<p>Who we are seeking</p> <p>You'll be motivated by working to help National Landscapes, along with the other protected landscapes, be the backbone of nature recovery within the UK through national commitments such as the Protected Landscapes Targets and Outcomes Framework and 30by30. With experience of working in the environmental or social sectors, you'll be skilled at using evidence and knowledge when building positive relationships and supporting our partners in using resources effectively.</p> <p>Based within the National Landscapes Association, you will work closely with colleagues from across Association, the individual National Landscapes and the Protected Landscapes Partnership.</p>	
<p>Purpose</p> <p>This is a back-fill role to support the Nature Recovery Lead, who is temporarily providing maternity cover for the Head of Policy and Advocacy. The role will continue ongoing work within the National Landscapes Association to support National Landscapes deliver nature recovery at scale. There will also be opportunities to develop further strands of work.</p>	
<p>Main responsibilities</p> <ul style="list-style-type: none"> Working with individual National Landscapes, develop a framework for a Vision of Nature in 2050 in the National Landscapes 	

- Support work on a standardised framework for valuing natural capital across the protected landscapes
- Maintain and update the National Landscape Association GIS system
- Support Big Chalk in developing a spatial prioritisation tool and potentially sitting on the panel for reviewing applications to the Big Chalk Nature Recovery Fund
- Contribute to the development of the National Landscapes Association as the leading voice on protected and designated landscapes in the UK

Person specification

We welcome applicants from a broad range of experience and backgrounds. We are seeking a person who:

- Has a commitment to personal growth and learning
- Has a team ethos, with a drive to collaborate across broad networks
- Is a self-starter who is flexible and adaptive, yet structured and organised
- Is a very capable communicator across diverse groups, verbally and in writing
- Has the ability to think about and shape the future, but also comfortable with detail and evidence
- Is adept at reacting to a fast-changing policy landscape but able to take a long-term view of delivery

Essential

- A strong background and/or demonstrable interest in nature conservation and protected landscapes, either at a policy level or direct delivery
- Excellent analytical skills, including the ability to summarise accurately a wide range of views and be able to quickly identify key issues from a range of sources of information
- An understanding of, and a commitment to, the natural environment, social and environmental justice, inclusion, and equality
- Strong interpersonal skills, capable of taking responsibility for managing relationships with key partners, stakeholders and policy makers
- Strong communications and presentation skills, both written and oral, with experience of communicating complex issues to diverse audiences
- Ability to work as part of a small team while also working independently, using own initiative and developing ideas
- Effective facilitation and collaboration, using relevant tools and technology, online and face-to-face
- Ability to prioritise work and meet tight deadlines

Desirable

- Experience of ArcGIS and/or QGIS
- Knowledge of the policy making, politics and the environment in which protected landscapes operate, especially in relation to nature recovery
- Strategic thinking and ability to see the 'big picture'
- Project, contract or research management experience

- Experience working in and/or with NGO coalitions or networks

Other

- Willingness to travel across the UK as required
- Commitment to in-person team days
- Commitment to continuous professional development

Selection Process

National Landscapes Association is an Equal Opportunities employer. This means that when carrying out our work and in the employment of staff to undertake this work, we will seek to ensure equality of treatment for all persons regardless of ethnicity, gender, age, marital status, disability, religion, sexual orientation, or economic status.

Secondments from partner or related organisations, or via a consultancy arrangement will be considered.

National Landscapes Association is passionate about investing in growing the talent of its staff and the wider National Landscapes Family. We will appraise applications against the Essential and Desirable criteria for this post.

How we use your personal information

The information which we gather from you during the recruitment and selection process is retained and processed in accordance with the General Data Protection Regulation (GDPR).

Please note that by applying for employment, you are also agreeing to the National Landscapes Association processing such information as may be necessary to assess your application, provided that proper regard is had to the data protection principles in force.

If your application is successful, the information you provide will be retained and will form part of your personnel file. If you are not offered work with the National Landscapes Association, all documentation related to your application will normally be confidentially destroyed after a period of six months.