



Job Description

Job Title: Health Trainer

Department : Health

Grade: 5

Line Manager: Training & Development Manager

Purpose of the role:

The Health Trainer supports the Training & Development Manager with delivery, design and development of a broad suite of training packages to commissioning services from across the health sector.

Able to deliver online training and facilitate health training independently, the Health Trainer supports health practitioners to identify and respond to domestic abuse as part of a Coordinated Community Response.

Main Responsibilities:

Training design, development & delivery

- Deliver a variety of domestic abuse training & upskilling packages to health professionals.
- Support the Training & Development Manager to design & develop exciting & accessible new training packages.
- Support training evaluation to inform development and improvements.
- Overseeing and completing administrative tasks required to ensure training materials are approved by the CPD accreditation assessor, including being the lead liaison point for all CPD matters.

External/Partnership Working

- Act as a professional ambassador for Standing Together and the Health Team in all aspects of work, both with internal and external partners.
- Proactively communication with external and internal partners and make links between partners where relevant.
- Share learning and information with relevant team members.

General responsibilities

- Operate within the organisation's scheme of delegation.
- Abide by all organisational policies, codes of conduct and practice, and to work within a framework of equal opportunities, intersectionality, and anti-discriminatory practice.
- Contribute to organisational development and positive change for the effective functioning and sustainability of Standing Together.
- Undertake all activities within a framework of best practice, commitment to excellence and quality standards.
- Any other duties, commensurate with the level of the role as requested by the Training & Development Manager, Health Management team, and any other appropriate person.
- Attend and participate in team and organisational staff meetings.
- Actively participate in Standing Together's development linking individual project learning with the wider organisation and sharing training, attendance at external meetings, etc.
- Undertake all activities within a framework of best practice, commitment to excellence and quality standards.

Person Specification:

Please refer to each point listed here in your application statement:

No.	Criteria	Essential/ Desirable
1	A thorough practice-based understanding of domestic abuse, its dynamics, and impact on survivors.	Essential
2	Confident in the use of technology in communication including independent training delivery on various platforms, including Zoom, Teams and Mentimeter or other.	Desirable

3	A good understanding of safeguarding responsibilities, especially in relation to domestic abuse.	Essential
4	A thorough understanding of learning needs and styles, and a demonstrable ability to support the development and delivery of training that meets these different needs.	Essential
5	Excellent written, communication and presentation, including flexibility in communicate methods to meet different learners' needs.	Essential
6	Demonstrable ability to keep the training space safe and trauma informed, challenge victim-blaming attitudes and promoting STADA's intersectional and anti-racist values.	Essential
7	Proven ability to work independently using your own initiative and judgement without direct supervision, as well as working effectively within a team.	Essential
8	Demonstrable understanding of the role of health in response to domestic abuse, as a part of a CCR, including experience working in or with the health sector.	Desirable
9	Confident in the use of technology in communication including training delivery on various platforms, including Zoom, Teams and Mentimeter or other.	Desirable
10	An understanding of the coordinated community response (CCR) to domestic abuse and commitment to all aspects of partnership working to improve that response	Desirable

Qualifications required:

A training qualification is desired but not essential as experience is more important.



Date Updated: 05/08/2024