

Additional Information for Residential Care Worker (Project Worker 2)

You will have received a Job Description and Person Specification. This is a generic role description in use throughout the organisation. However, you are employed to work in the Merseyside Locality in the West Region and you will be based in The Liverpool Transition, Preparation and Moving-On Service. When completing your application form please refer to your skills knowledge and experience in relation to the Person Specification and Job Description. In addition to this, you should also evidence your skills and knowledge with reference to the additional essential criteria outlined below. This should be done with an understanding of the context of the service described.

Essential Additional Criteria (to be evidenced in conjunction with Generic Person Specification and Job Description competencies)

- Experience and knowledge of enabling young people with challenging behaviour to manage themselves effectively

Desirable Additional Criteria (to be evidenced in conjunction with Generic Person Specification and Job Description competencies)

- Relevant experience in the following fields:
 - CSE
 - Youth Offending
 - Youth Work
 - Mental Health and Wellbeing
 - Disability
- Lived experience of the care system

Barnardo's Transition, Preparation and Moving-On Service

History of Service

Barnardo's Transition, Preparation and Moving-On Service is commissioned by Liverpool City Council to deliver a residential support service in line with statutory requirements within a therapeutic approach. The service consists of one 4 beds home. Our vision is that through this service we will achieve transformational change for looked after young people who have a range of complex needs by offering specialist therapeutic interventions provided by the core staff team and external specialists teams.

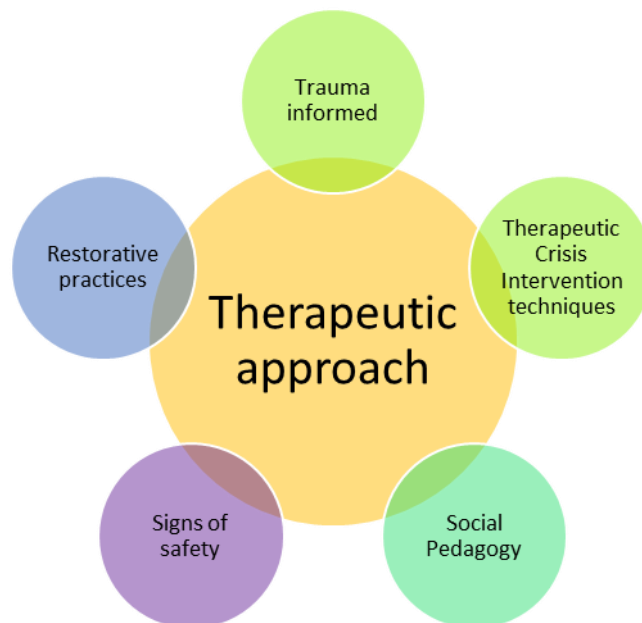
Objectives of Service

The aim of the service is to provide a nurturing environment our high quality home. The home will meet the needs of children and young people who have experienced trauma, neglect, rejection and whose basic needs have not been met. The home will provide a truly therapeutic environment that can meet the needs of young people who require support to manage their behaviours safely, develop their resilience and prepare them for the demands of future life with their own families or in other settings.

The staff team within the home will be fully accepting of the children in our care and be prepared to offer them a professional relationship based on love and acceptance which is informed by our understanding of the effects of trauma and poor attachment. We will be passionate about the children we care for, showing understanding, tenacity and consistency in our approach.

The Residential Care Worker will work alongside the principles of:

- Trauma informed
- Therapeutic Crisis Intervention techniques
- Social Pedagogy
- Signs of safety
- Restorative Practices





This provision will enable a better offer for those young people, developing individual transition plans that are tailored to meet specific needs, engaging with a wide range of partners including therapeutic services, housing providers and local communities to provide a holistic approach to meet need in order to assist young people to move on safely and successfully. Young people who require this type of tailored support may have experience of a combination of the following:

- Abuse, neglect or family dysfunction
- Poor sense of identity and low self-esteem
- Multi-placement moves within a 12-month period
- Educational placement breakdown
- Episodes of missing from placements

Initial Specific Responsibilities

The role is as a Residential Care Worker within a residential Children's Home. As such you will be responsible for the following:

- To develop and maintain effective relationships with young people
- To act in the capacity of keyworker and champion for young people
- To maintain records to meet Ofsted requirements with regards to policies, Procedures, risk assessments and Health & Safety
- To work innovatively to meet the needs of young people
- To enable young people to engage in a range of activities
- To ensure a consistent and nurturing environment
- To work with a Children's Rights focus ensuring that their voices are heard and empowering them to represent themselves