

Chair of Medaille Trust



Location: Board meetings are held in London and occasional visits to Safe Houses across England

Time Commitment: Four Board meetings per year, regular meetings with the CEO, occasional 1:1 meetings with individual Trustees and representing the Charity at various events

Medaille Trust is one of the leading providers of support to survivors of modern slavery and human trafficking in the UK. We are working to provide refuge and freedom for survivors and fighting to see slavery in all its forms become a thing of the past. The need for this work has never been higher, there are more than 50 million estimated victims of modern slavery worldwide, and over 120,000 potential victims in the UK. We operate ten safe houses and five outreach hubs, staffed round the clock by specialist staff, working with more than 600 men, women and dependent children each year. We work to raise awareness in the UK and to provide preventive work in source countries. Our "Pursue Work" helps survivors to engage with police and within the legal system to seek justice and to secure convictions against their perpetrators.

We are currently advertising for a Chair of Medaille Trust. The Chair will ensure the Charity is well-managed and governed, strategically focused, legally compliant, and accountable, whilst also supporting the board and management to achieve the Charity's mission.

Key responsibilities:

- **Leadership and Governance:** The chairperson leads the board of trustees and line manages the Chief Executive Officer, ensuring that the Charity operates in line with its governing document, legal requirements, and charitable objectives. They help the board focus on strategic matters rather than day-to-day operations while maintaining oversight.
- **Strategic Oversight:** The chair ensures the board has regular access to information from the CEO and other key staff, to enable it to make key strategic decisions in the Charity's best interests, including financial planning, resource management, and long-term goal setting. They help the board distinguish between operational issues and governance matters, keeping the focus on the bigger picture while ensuring they are aware of any risks or complaints the Trust and its management may face.
- **Board Coordination and Development:** The chair coordinates board activities, works with the secretary to set agendas, chairs meetings, and fosters a positive board culture. They lead trustee recruitment, succession planning, and ensure the board has the necessary skills and diversity to function effectively.
- **Policy and Compliance:** The chair ensures that appropriate policies and procedures are in place, that the Charity complies with relevant laws, and that reporting and accountability mechanisms are followed. They oversee delegations of authority to staff or committees and ensure these are documented and regularly reviewed.
- **Representation and Advocacy:** Acting as a figurehead, the chair represents the Charity externally, communicates with religious and other partners, and may on occasion, act as a spokesperson for the organisation.
- **Support and Liaison:** The chair often serves as a link between the board and the Charity's CEO, setting objectives, holding regular meetings, questioning, conducting appraisals and providing guidance and support while respecting operational boundaries.
- **Safeguarding:** The Trust will respond to all safeguarding concerns or allegations that come to its attention. It does this through the implementation of its policies, practices and code of conduct. The Trustees are committed to ensuring this commitment is and remains at the centre of all the Trust's work.



MEDAILLE TRUST
REFUGE AND FREEDOM FROM MODERN SLAVERY

What we offer:

- Meaningful and impactful opportunities for volunteers to gain experience in a sector, that makes a profound difference to the lives of survivors of human trafficking and modern slavery.
- Expenses reimbursed in line with Medaille's Expenses Policy.
- A DBS check completed and paid for by Medaille.

This position is subject to a satisfactory Standard Disclosure & Barring Service check.

Historical Information

Medaille Trust was started by a member of the congregation of the Sisters of St Joseph of Annecy in 2006 with the support of Catholic Religious Congregations across the country. Sr. Ann Teresa's vision and that of the Catholic Religious congregations remain key to our identity. Our work continues to be guided by the principles of Catholic Social Teaching: human dignity, solidarity, preferential option for poor and vulnerable people, and the dignity of work.

Interested? For full details and how to apply please visit <https://www.Medaille-trust.org.uk/vacancies>

If you have any queries, please contact HR on recruitment@medaille-trust.org.uk

Closing date: Friday, 18 September 2026 at 10am

