

## Movement Organiser at Medact

<b>Hours</b>	Part-time, 28 hours/week or 0.8FTE
<b>Salary</b>	£28,612 (Starting salary with annual increments awarded based on tenure)
<b>Contract</b>	12 months fixed term contract with the intention to be made permanent if funding is secured.
<b>Location</b>	Hybrid. Staff work remotely and from the Medact office in East London. We work in-person as a team one day per week, and staff based outside London come in at least once a month. Applications from outside London are encouraged.
<b>Deadline:</b>	9am, Monday June 10th

### Job role and purpose

Medact's Movement Organiser will work alongside our Campaign Leads and Head of Movement Building to grow our movement, developing groups of healthcare workers into confident campaigners who can make a visible difference in the struggle for health justice and peace. The successful candidate will spend approximately 80% of their time with one of our campaigners, and 20% participating in cross-organisational work. The ideal candidate will have an interest in, or experience of organising or campaigning around, issues related to economic justice or the climate crisis.

### Job description

#### *Supporting the growth of our movement*

- Work with other members of the team to develop, or support development of, organising strategies for individual campaign areas and groups
- Work with Campaign Leads to develop and deliver campaign actions and mobilisation 'moments', ensuring these contribute to delivering campaign organising strategies and our overall movement building project where possible

- Support the team to organise events, workshops, trainings and other opportunities for the health community to come together, build relationships and upskill
- Develop and hold supportive relationships with non-Medact grassroots groups campaigning on the same or related issues

### *Developing capacity and leadership within our movement*

- Provide coaching and mentoring to a small number of existing and potential 'leaders' within our movement to gain the skills and confidence to organise among their peers
- Work with local Medact and affiliated groups, helping to ensure the groups are healthy and inclusive as they grow and supporting them to organise strategically and campaign in strategic ways on the issues that matter to them
- Work with colleagues to develop campaigning and organising training, and lead on delivery of some elements; including bringing in external trainers where useful
- Create resources to support healthcare workers to run campaigns and organise their peers themselves, and develop and implement a strategy to ensure they are used to best effect

### *Communications and digital organising*

*These tasks will receive support from Medact's Communications Lead*

- Use digital platforms and tools to support activists to work together from different locations in line with our Organising Approach and individual campaign organising strategies; testing different approaches to understand what works best for our communities
- Draft compelling, objective-driven emails which spur people to action, and support members and supporters to create their own digital content
- Contribute towards the creation of social media content which drives engagement from existing and new audiences, finding and making connections across the health justice and broader social justice landscape

### *Team and organisation*

- Actively help to foster Medact's collaborative, inclusive working environment in which all staff feel valued and invested; and in which we support each other to work effectively while maintaining a healthy work-life balance
  - Attend and contribute to regular and special team meetings and discussions; play an active role in development of joint projects and strategies
  - Actively share skills and knowledge with colleagues to support mutual learning and development
  - Ensure that all of your work, including engagement with colleagues, our movement, and other stakeholders, is consistent with principles of anti-oppression and health equity.
  - Contribute to developing fundraising bids and writing funding reports relating to your area of work, with support from others in the movement team and Medact's Senior Leadership Team.
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### **Person specification**

#### *Essential*

- Demonstrable understanding of the ways in which grassroots movements grow and shift power to create change
- Experience campaigning on justice or public health issues, in a personal or professional capacity, and a strong understanding of the ways in which health inequity is a symptom of economic and social systems which are inherently racist and classist
- Significant experience of working with volunteers in a campaigning context, either professionally or as a volunteer yourself
- Experience providing skills-based training
- Ability to build trusting relationships with a variety of people and bring them on board with a project or idea, and empower them to take their own ideas forward
- Excellent facilitation, verbal communication, and listening skills; able to facilitate challenging conversations where a range of different values, beliefs and opinions are present

- Good written communication skills, able to produce engaging copy which spurs people to action, including blogs, supporter emails and social media content
- Experience using digital organising techniques and demonstrable understanding of their power and their limitations
- Good project and event management skills
- Ability and willingness to travel within the UK, including occasional overnight stays, and ability to do occasional out of hours working (time off in lieu will be given)
- Able to manage your own time and prioritise effectively between competing demands, sometimes in response to quickly-changing situations
- Strong team player who can contribute to our small and friendly team

### *Desirable*

- Experience working in health or with members of the health community
- Specific experience in campaigning of any of climate change, housing, migrant justice, or UK counter-terror policies especially as they relate to health equity