



Legal Fellowship

Job Title: Legal Fellowship

Salary Range: £30,000, depending on experience (pro-rated for part-time, and adjusted for location outside of London)

Reports to: Senior Legal Manager, [Environment and Sustainable Development Programme](#) / Senior Legal Manager, [Governance & Accountability Programme](#)/ Legal Manager, [Sustainable Finance Programme](#) (depending on experience)

Contract type: Fixed term (12 months)

Location: Flexible for the right candidate. Office premises are located in central London, with hybrid working (approx. 2 days per week in the office) if London-based.

Hours: Part time (3 days per week) or full time (5 days per week). 25 days' holiday (pro-rated for part time), plus all UK public holidays and the week between Christmas and New Year when the office is closed. Flexible working available.

Start date: 2 September 2024

About International Lawyers Project (ILP)

ILP is a network of talented and passionate pro bono lawyers drawn from diverse countries and cultures across the globe. We mobilise teams of legal experts to support the policy and legal needs of marginalised communities, their governments, and their social movement organisations. Our partners are civil society organisations, governments, community groups and investigative journalists.

Founded in the UK in 2005, we are staffed by a small core staff team of lawyers and thematic experts dedicated to using the law to achieve economic and environmental justice through strategic pro bono legal support. Over the last 19 years, we have supported partners in more than 100 countries.

We are proud to have a diverse staff and volunteer team reflective of the communities we support, from Africa, Asia and Europe, with extensive expertise in our focus areas as well as law and international development. We work primarily in the Global South, with active projects across Sub-Saharan Africa, Latin America, and Asia, as well as in Europe. As a charity, our ultimate aim is to help our clients create long-lasting change in some of the world's most disadvantaged regions.

Our vision is a just and sustainable world in which the law serves as a tool for those who need it most. We harness the power of the law and legal expertise to tackle economic and environmental injustice and empower citizens across the globe. Our activities range from legislative and policy reviews to strategic litigation, but always focus on strengthening legal frameworks and enforcing standards that uphold human rights and social and environmental justice. Through capacity building and trainings, we equip our partners with the knowledge and skills to utilise the law and hold governments and corporations to account. Together, we secure legal victories and catalyse legal and policy reforms to mitigate economic inequalities, protect livelihoods, promote accountable governance, and build more equitable societies.

Our Impact For every £1 donated we provide £17 worth of pro bono legal support. This is expert advice which would otherwise be beyond the financial reach of our clients. By mobilising our global pro bono support networks, we're able to achieve an impressive impact with a relatively small but highly nimble team.

Role and Responsibilities

We are looking to recruit a law graduate (1-3 years post-graduation) with experience in environmental law, economic justice and/or international development to join our small but dynamic team. Depending on experience, the role will support our programmes challenging economic injustice caused by environmental damage, biodiversity loss, deforestation, illegal resource trafficking, climate change and conflicts over natural resources; promoting transparency and accountability in public and private institutions to encourage responsibility and minimise the impacts of corruption; and promoting fairer and more effective economic and fiscal policy tools to help states meet development goals and enhance the rule of law. A more detailed explanation of our work is set out in our [2024-2026 Strategy](#).

Working as part of a small, busy team, you will have the opportunity to learn at very close hand what it means to work for an international NGO focusing on achieving environmental and economic justice. You will develop projects with a range of partners, including international agencies, NGOs and CSOs, and governments and government bodies. You will collaborate with a range of volunteer lawyers (law firms and barristers chambers) who are leading experts in their field. The role will also involve project management, assistance with fundraising, fulfilling compliance obligations, and evaluating and learning from projects.

Key Competencies:

- Relevant experience and knowledge (either from previous work experience or study) relating to environmental law and policy and/or economic justice in an international development context;
- A law graduate with a good understanding of how law is useful to achieving reform on the above;
- Demonstrable understanding (either from previous work experience or study) of key issues in sustainable international development, including the UN Sustainable Development Goals;
- Experience in developing countries and transitional economies;
- Ability to develop and manage relationships with a range of stakeholders, including donors, NGOs, civil society organisations and government representatives, on an international basis;
- Familiarity with, or understanding and enthusiasm for the concept and practice of, pro bono legal assistance;
- Demonstrable project management skills and experience, including administration and coordination;
- Ability to work on a wide range of tasks simultaneously;
- Excellent research skills to effectively convey research findings;
- Comfortable working independently and proactively and as part of a small team with a busy caseload;
- Strong interpersonal and team working skills;
- Some experience or demonstrable ability in donor management, including managing existing relationships, meeting donor reporting requirements and in raising funds for future projects and activities (desirable);
- Working knowledge of another language used in Sub-Saharan Africa or Latin America such as French, Portuguese, Kiswahili or Spanish (desirable).

Key Responsibilities:

1. Work closely with the Senior Legal Managers and/or Legal Manager to deliver and implement the programme strategy, in conjunction with the Executive Director, partners, staff and Board;
2. Assist in developing an understanding of the most effective policy tools and legal interventions to deliver the programme objectives, through engagement with volunteer lawyers, ILP partners, staff, Board and others;
3. Support the building and maintenance of ILP's programme(s). This includes:
 - Liaising with partners to identify legal/policy needs and offer potential legal and/or policy reform solutions, including through conducting legal analysis;
 - Assisting the programme lead(s) to build a pipeline of relevant projects and cases, including through engaging in outreach to potential pro bono partners;
 - Supporting programme staff to network and build relationships with volunteer lawyers who have relevant technical expertise;
 - Mapping and developing relationships with regional and international development entities and other technical assistance providers to identify potential partners, needs and focus countries;
 - Representing the programme(s) in external fora and events;
4. Assist with ensuring effective project delivery and evaluation of impact including:
 - Coordinating project implementation through the full project cycle;
 - Supporting the preparation of financial and narrative reports for donors;
 - Maintaining strong programme management and knowledge management systems and processes;
5. Support fundraising activities to support both the programme(s) and organisational overheads, including exploring opportunities for potential funding and assisting with funding applications;
6. Share in the necessary operational activities of the organisation. This includes some administration and contributions to website and social media communications.

Key details about the position

- Visa sponsorship: we are open to sponsoring a UK visa application for an exceptional candidate.
- Travel: candidates must be willing and able to travel internationally, including fulfilling vaccination and other requirements.
- Our genuine support for diversity and disabilities is illustrated by our current team.

How to apply

Applications should be submitted to contact@internationallawyersproject.org by **EOD Sunday 14 July 2024**.

Interviews are likely to take place during the **week of 23 July 2024**.

To be considered applications must include the following:



1. An updated CV of no more than three pages, including the names of two references;
2. A cover letter of no more than two pages which concisely explains why you are interested in the role and how you meet all the requirements set out in the Candidate Profile.

ILP is an equal opportunities, inclusive employer and welcomes the opportunity to discuss possible modifications to make the interview process and job accessible to all qualified candidates. The Senior Legal/ Legal Managers are also available to answer any questions you may have.