

JOB SUMMARY AND PERSON SPECIFICATION

Job Title: VSI Community Occupational Therapist
Reports to: VSI Complex Case Manager
Based at: North Remote working covering the North Region

Job Purpose	<ul style="list-style-type: none"> Plan, deliver and evaluate Occupational Therapy (OT) interventions and overall person centred, holistic support to facilitate the recovery of individuals who are part of the Very Seriously Injured (VSI) cohort: to promote independence and enable them to lead independent and fulfilling lives, whilst applying rigour to and optimising our working practices for the VSI community.
Accountabilities	<ul style="list-style-type: none"> Assessment and intervention for OT needs of individual beneficiaries, their case management and delivery of professional support working as part of a Multidisciplinary Team (MDT).
Main Responsibilities	<ul style="list-style-type: none"> Working with the rest of the VSI team, triage referrals into service to determine eligibility for VSI support. Deal appropriately and professionally with enquiries coming into the VSI service, including managing referrals to and from outside agencies. Provide highly skilled OT assessment, treatment and evaluation for patients for VSI veterans. Educate and advise VSI veterans, their families, and carers to facilitate self-management of their condition, where possible and optimise their recovery potential and quality of life. Participate in MDT, working to facilitate an individual's functional goals and cooperate in joint working where required. Liaise with statutory services to ensure VSI veterans are receiving or have received everything they are entitled to with regards to Occupational Therapy and their wider health, social care and health and wellbeing. Act as a source of expertise on the management of complex disability and advise internal and external stakeholders as appropriate. Attend home visits and community activities to support VSI veterans and their families and build and maintain rapport. Ensure data and information is recorded and handled with sensitivity, maintaining confidentiality in line with GDPR and Caldicott principles. Take responsibility for one's own professional development, maintaining an up to date CPD portfolio.



	<ul style="list-style-type: none"> • Maintain professional registrations and adhere to The Royal College of Occupational Therapists 'Code of Ethics and Professional Conduct'. • Adhere to Help for Heroes' safeguarding and risk management policies and procedures. • Adhere to the Help for Heroes Service Delivery Framework for OT and VSI. • Participate in and record mandatory clinical supervision. • Support community activity to combat social isolation. • Any other tasks involved in improving the quality of life for our VSI veterans and their families. • Support PR / Comms and fund raising in relation to the VSI cohort. • Other duties as identified.
<p>Essential Knowledge, Skills & Experience</p>	<ul style="list-style-type: none"> • Occupational Therapy Degree or equivalent. • Current Royal College of Occupational Therapists (RCOT) registration and insurance. • Current Health and Care Professions Council (HCPC) registration • Minimum 2 years post-registration experience. • Be confident to work autonomously in the community as required. • Experience of working in an MDT environment. • Full driving licence. • DBS clearance. • Experience of delivering group and one-to-one OT sessions. • Experience of working in a clinical environment or with a recognised healthcare provider. • Knowledge and experience of a range of IT skills. • Knowledge and experience of physical and mental health injuries/illnesses. • Able to communicate effectively and empathise with VSI individuals and their families and be at ease when talking to health professionals and military/civilian delivery partners. • Experience of working in the community. • Experience of working with individuals with complex needs and/or challenging behaviours. • Based in the North Region
<p>Desirable Knowledge, Skills & Experience</p>	<ul style="list-style-type: none"> • Knowledge and experience of sensory evaluation and ongoing intervention. • Demonstrable research bias on the veteran community. • Knowledge/experience of the charity and Armed Forces Community. • Understanding of the statutory and charitable providers of adaptive equipment and accommodation. • Exposure to and understanding of the military community and culture. • Knowledge and experience working with those who have suffered brain injury and other neurological. • Knowledge and experience of supporting chronic pain management.

<p>Key Competencies & Behaviours</p>	<ul style="list-style-type: none"> • Ability to build rapport with individuals quickly and to understand needs, wants and expectations. • Displays a positive, empathetic, patient, polite and friendly manner. • Manages challenging situations in a calm and appropriate manner. • Displays the highest levels of integrity, confidentiality and commitment. • Ability to adapt personal style according to the audience. • Demonstrates an ability to work as part of a team and be a flexible, collaborative team player. • Lead and drive work forward with minimal direction (work autonomously). • Innovative and a self-starter. • Analyse information quickly and communicate in a concise and articulate manner. • Well organised with the ability to prioritise. • Attention to detail in all aspects of work. • Prepared to travel covering regional boundaries with flexible working hours, including some overnight stays. • Attend occasional National meetings and events. <p>Model our Values. We are:</p> <ul style="list-style-type: none"> • Innovative-Collaborative-Authentic-Resourceful-Energetic
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I have read and understood the Job Description:

PRINT NAME:

SIGNED:

DATE: