



ID: 1255 National Youth Practice Development Lead

Salary:

- starting at £41,723 FTE per annum, rising to £45,782
- Additionally, £480 home-based allowance FTE per annum

Location: Home Based

This role is national and require flexibility and regular travel with some overnight stays.

Hours: Part-time or Full-time (22.2 - 37 hours per week).

We offer flexible working arrangements - please see below for more details.

Contract: Permanent

Family Action & the Role's Impact:

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 200 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

This is an exciting opportunity for an experienced, passionate, and motivated leader to join us on our journey to develop and embed our youth services across the organisation.

The post holder will hold a strategic leadership role for Youth Practice within Family Action and will lead on the development of an inclusive youth model.

This is a national role, which will support the implementation and ongoing development of our existing and new youth services, across the organisation. We are looking for an individual with sound knowledge of the youth framework, a dynamic individual, with a creative approach, who can drive and lead change and effectively communicate and collaborate at all levels with key stakeholders.

Main Responsibilities:

- Lead the development of youth services in the organisation.
- Ensure youth participation at Family Action is at the core of the service delivery, ensuring young people voices support and shape organisational planning.
- Contribute towards developing policies and procedures for the organisations youth services, ensuring they are translated into practice with support and training.
- Contribute towards implementing identified practice improvements to drive high quality and performance.



Main Requirements (for details check the job description and person specification):

- Professional and relevant youth qualification (Youth Work Degree). JNC Professional Youth Work Status.
- Significant, professional experience of effective delivery and management practices in children's and young people's settings.

Benefits:

- an annual paid leave entitlement of 30 working days plus bank holidays
- up to 6% matched-pension contributions
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment
- enhanced paid sick leave and paid family leave provisions
- eye care and winter flu jabs vouchers
- cycle to work scheme
- investing in your professional development with ongoing quality training and career development opportunities

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**.

To Apply:

- **Complete** the [Application Form](#) and send to: completed.application27@family-action.org.uk
- **Closing Date:** Monday 9th September at 9:00am
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

The process will involve two interviews of which one will be with young people's panel. Interviews are scheduled to take place from 18th – 30th September 2024 virtually, with slots throughout the working day and early/late slots available.

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email: sue.rogers@family-action.org.uk

Our commitment to Equality, Diversity & Inclusion:

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. Intersectionality is important to us and we particularly welcome applications from ethnically diverse communities, LGBTQIA+ candidates and disabled candidates because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a



guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an in person interview.

* Ordinarily Family Action appoints new starters at the starting point of the salary scale (with subsequent annual pay progression), unless you have experience that would justify appointment further up the salary scale or there are any other exceptional reasons.