

0297 Operating Room Educator

Overview

Title: Operating Room Educator	Commitment Level (1-4): 4
Reports To: Operating Room Manager	On Boarding Required (Y/N): Yes
Department: Operating Room	Minimum Commitment: 2 Years
Job Code: 0297	Typical Service Commitment: 2+ Years
Date Modified: 24 March 2025	Date Reviewed: 24 October 2024

Summary Description

Responsible for the orientation of all Operating Room staff including all Education, Training, and Advocacy (ETA) participants to the Operating Room department. May provide education and training for partner country participants, trainees, and students in Mercy Ships training programs while providing clinical care.

Essential Duties and Responsibilities (include but not limited to)

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily:
- Facilitates orientation program for all Operating Room staff and ETA mentoring participants.
 - Responsible for continuing education program for long term Operating Room staff in collaboration with the Operating Room Manager.
 - Assists new crew during their first day in the Operating Room; being available to answer questions and assist in the training of documentation and patient hand-over when Team Leaders are not available.
 - May participate in Mercy Ships training programs, functioning as an educator/preceptor for local healthcare providers and students.
 - Participation in senior Operating Room nurse on-call roster.
 - Develops and facilitates any training program for local Operating Room nurses in collaboration with the ETA team.
 - Supports Operating Room Team Leaders in their daily tasks as needed.
 - Provides research and advice for current methods of safe practice in all aspects of Operating Room policy.
 - Coordinates pre-arrival information for all Operating Room staff.
 - Assume the role of circulator or scrub nurse in the operating room as needed, in situations like team illness or when the team is understaffed, or to maintain current clinical licensure hours.
 - Due to the ever-changing staffing levels and field service rotations, all staff may be re-assigned to temporarily fill roles in other departments in a time of need.
 - Other duties as assigned.

Qualifications (Knowledge, Skills, Abilities, and Requirements)

- The requirements listed below are representative of the knowledge, skill, and/or ability required:
- Supportive of Mercy Ships mission and vision, and committed to its core values.
 - Understand and apply servant leadership, work collaboratively with integrity and demonstrate accountability.
 - Able to live in and contribute to community life, requiring stable and healthy interpersonal skills.
 - Willingness to teach and share clinical knowledge with others
 - Demonstrated administrative & leadership skills.
 - Excellent verbal and written communication skills, excellent organizational skills.
 - Team building skills.
 - Knowledge of Operating Room procedures, standards, and equipment.
 - Computer skills, including Microsoft Office programs beneficial.
 - Written and oral fluency in English required.
 - Requires flexibility and sensitivity to language & cultural diversity.
 - Must have healthy, affirming relationships and exhibits integrity in professional and personal life.
 - Ability to respond to requests and obtain information in a timely manner.

Education and Experience

- The requirements listed below are representative of the education and/or experience required:
- Alumni strongly preferred.
 - Current active license as a Registered Nurse RN (or its International Equivalent) required.
 - Minimum of 5 years of Operating Room Nurse experience required.
 - Operating Room teaching/educator experience preferred.
 - Successful completion of the On Boarding training program is required for commitments longer than 12 months.

Name	
Signature	
Date	