

0262 Ward Nurse (Pediatric ICU)

Overview

Title: Ward Nurse (Pediatric ICU)	Commitment Level (1-4): 1
Reports: Ward Nurse MaxFax Team Leader	On Boarding Required (Y/N): No
Department: Hospital	Minimum Commitment: 8 Weeks (Alumni: 4 Weeks)
Job Code: 0262	Typical Service Commitment: 2 - 3 Months
Date Modified: 24 March 2025	Date Reviewed: 24 October 2024

Summary Description

Provide holistic patient care for critically ill inpatient surgical patients, working rotating shifts. Specialties include maxillofacial, reconstructive plastic, ophthalmic, obstetric fistula repair, general and orthopedic surgery. Most of the time the ICU is not in use. During this time the Pediatric ICU nurses work in ward areas and have multiple patient assignments. This role may provide education and training for partner country participants, trainees, and students while providing clinical care.

Essential Duties and Responsibilities (include but not limited to)

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily:
- Administer holistic patient care to assigned patients in ICU/HDU with support from the ICU Supervisor – Max Fac Team Leader, Charge Nurse and Anesthetist
 - When there are not any patients in ICU/HDU, NICU/PICU nurses are required to work on the ward with a multiple patient assignment which includes adults
 - Coordinate patient care with the specialty Team Leaders, Charge Nurses, Hospital Physicians and Surgeons
 - Employ recent surgical experience in providing post-operative care to patients
 - Work rotating shifts as scheduled (including weekends, ship holidays, and night shifts) in a 40-hour work week, with additional hours as required to cover illness and other unforeseen circumstances
 - Work alongside the Day Crew Translators, requesting their assistance when needed and reporting any issues/problems to the Charge Nurse
 - May participate in Mercy Ships training programs, functioning as an educator/preceptor for local healthcare providers and students.
 - Act as a member of the Emergency Medical Team onboard as needed
 - Maintain correct practices of infection control and safety
 - Orientate new nurses to the Ward, functioning as a mentor and teacher to advise the new nurse and demonstrate of best practices
 - Attend and participate in all devotions, hospital receptions and functions as needed. When unable to attend, due only to work-related duties, be responsible for obtaining the necessary information
 - Participate in taking on-call time as Crew Duty Nurse as required if charge nurse or after hospital closure
 - Long-term crew expected to assist with ongoing program development and revisions of policies, procedures, patient care pathways, needs' list, and field service planning; or work in other departments when not on field service location
 - Due to the ever changing staffing levels and field service rotations, all staff may be re-assigned to temporarily fill roles in other departments in a time of need
 - Other duties as assigned

Qualifications (Knowledge, Skills, Abilities, and Requirements)

- The requirements listed below are representative of the knowledge, skill, and/or ability required:
- Supportive of Mercy Ships mission and vision, and committed to its core values
 - Understand and apply servant leadership, work collaboratively with integrity and demonstrate accountability
 - Able to live in and contribute to community life, requiring stable and healthy interpersonal skills
 - Fluency in written and verbal English language with strong interpersonal communication skills
 - Physical Assessment Skills
 - It should be noted our ward beds are lower than average and are non-adjustable, which may prove to be a problem to anyone with a chronic back issue
 - Willingness to teach and share clinical knowledge with others
 - Requires flexibility and sensitivity to language & cultural diversity
 - Ability to effectively work with others in a cross-cultural environment

Education and Experience

The requirements listed below are representative of the education and/or experience required:

- Commitments 12 months or longer require successful completion of On Boarding program
- Registered Nurse with active license in home country
- Current active Cardio Pulmonary Resuscitation (CPR) or Basic Life Support (BLS) certification is required
- ACLS (Advanced Cardiac Life Support) is optional
- PALS (Pediatric Advanced Life Support) is preferred
- Minimum 2 years' nursing experience, including at least 1 year recent NICU/PICU experience taking care of critically ill children
- Recent NICU/PICU experience of at least one year full time or three years part time in the past 5 years AND at the point of application, can show working 30 or more hours per week in an acute inpatient surgical/medical/Emergency Room or ICU setting within the past 12 months

Name	
Signature	
Date	